DIOCESE OF GLOUCESTER

Diocese of Gloucester

Deanery Operations Leader

Stroud Deanery

Life TOGETHER

Join us in shaping the future of local Church life

Deanery Operations Leader:

Location:	Stroud Deanery
Salary:	£44,819 - £52,444 (Band 3) with pension and benefits
Hours:	Flexible, minimum of 25 hours, up to full time 35 hours
Interview date:	Thursday 10th December 2026

Are you ready to make a difference where it matters?

The Diocese of Gloucester is launching a bold and visionary initiative to strengthen the life and mission of our local churches. We are seeking an exceptional individual to join our growing network of Deanery Operations Leaders in the Stroud Deanery.

This is not just a job. It's a calling to serve, to lead, and to build something new. If you are a highly skilled professional seeking purposeful work, or an emerging leader looking to grow your capabilities in a dynamic, multi-disciplinary environment, this is your opportunity to shape the future of the Church of England at the local level.

Why this role matters

Our deaneries are a crucial part of our diocesan life. Our deanery leadership teams have voiced a shared concern: the lack of operational and administrative capacity to support clergy, PCCs, and local mission. The Deanery Operations Leader role is our response—a strategic investment in local leadership, designed to enable flourishing ministry and vibrant community engagement.

This is about embedding practical, responsive, and missionally aligned support where it's needed most. You will be part of the bridge between vision and delivery, between parish life and Church House, between aspiration and action.

What you'll do

As a Deanery Operations Leader, you will:

- **Enable local mission** by providing strategic and operational support to clergy and lay leaders.
- **Coordinate resources** and streamline processes to reduce administrative burden and free up time for ministry.
- **Foster collaboration** across parishes, deanery teams, and diocesan staff.
- **Champion innovation** and help implement new ways of working that reflect the unique character and needs of your deanery.
- **Support governance and compliance** to ensure good stewardship and accountability.
- **Communicate clearly and consistently**, acting as a key operational liaison between local churches and diocesan structures.

What you'll bring

We're looking for people who are:

- **Purpose-driven:** You want your work to matter. You're energised by the idea of helping churches thrive and communities flourish.
- **Strategic and practical:** You can see the big picture and know how to get things done.
- **Collaborative:** You work well with others, listen deeply, and build trust.
- **Organised and adaptable:** You can juggle multiple priorities and respond flexibly to changing needs.
- **Digitally confident:** You're comfortable with modern tools and systems, and you help others use them well.

Rooted in values: You understand and respect the ethos of the Church of England and are committed to its mission.

Where you'll be based

Stroud Deanery:
A diverse deanery spanning the Stroud valleys, the Severn Vale and the southern Cotswolds, bringing together historic market towns, rural villages, established congregations and emerging communities.

We seek to recognise where God is already at work, build on the gifts we have been given, and grow a Church that lives by faith, is known by love, and is a voice of hope in the world and communicates our mission well.

Releasing ministry: Developing collaborative clergy and lay leadership across benefices to resource mission, including family and youth work linked to our schools.

Growing disciples: Helping every congregation to be alive, relevant and sustainable, including ministry to children, young people and families.

Stewarding our buildings and resources: Creating a shared vision for our buildings, supported by deanery finance and buildings groups, so that each benefice has a clear plan to invest, repurpose or release, and to end well where necessary.

Key words: Prayer, partnership, abundance



Who this role is for

We welcome applications from:

- **Experienced professionals** who want to use their skills in a role with deep purpose and community impact.
- **Early-career leaders** who are eager to build a broad portfolio of experience in a supportive and values-driven environment.
- People from **diverse backgrounds** who bring fresh perspectives and a passion for service.

What we offer

- A **supportive team culture** that values collaboration, learning, and shared purpose.
- An opportunity **to shape new ways of working** at deanery and diocese level
- A **generous salary and benefits package**, including non-contributory pension scheme, EV car scheme and annual leave.
- **Flexible working arrangements**, including the possibility of part-time or job-share roles, provided you can demonstrate how the outcomes of the role will still be delivered.
- A chance to be part of a **transformational initiative** that is resourced, supported, and championed at the highest levels of diocesan leadership.
- Ongoing **professional development** and opportunities to grow your skills and influence.

How to apply

We want to make this process as open and engaging as possible. If you're interested but not sure whether this is the right fit, please contact recruitment at **recruitment@glosdioc.org.uk**.

Applications close: 9am Thursday 26th November

Interviews: Thursday 10th December 2026

The full job description and person specification are available at **Vacancies – Diocese of Gloucester**. To apply, please complete our online form and submit your CV. If you would like to propose a flexible working arrangement, please include a brief outline of how you would deliver the role's outcomes.

Be part of something bigger

This is a rare opportunity to help shape the future of the Church in Gloucestershire and beyond. You'll be joining a team that is passionate about enabling local mission, supporting clergy and lay leaders, and building a Church that is faithful, hopeful, and loving.

If that excites you, we'd love to hear from you.