



**DIOCESE OF
GLOUCESTER**



**Initial Ministerial Development
2026 - 2027**

DEPARTMENT OF MISSION AND MINISTRY

Welcome to the 2026-27 IMD programme

The programme is divided into core events for each year group. It is essential you attend these core events. If you miss any it has been agreed with Bishop Rachel that you will be expected to attend the following year. Core events are aimed at that year group, though on occasions other clergy and Readers may be invited to attend.

You are also invited to a wide range of training events as detailed in the monthly emails 'Developing your Ministry'. You can obtain a copy of this publication by [clicking here](#).

How many events do I have to attend?

You are expected to attend between 20 and 25 'sessions' of training each academic year (September to July). If you think of a session as about 2 hours of training, then a morning event is 2 sessions, an afternoon or evening event is 1 session, and a whole day event is 3 sessions. You may include other training events in your number of sessions if these are agreed with your incumbent and the Collaborative Ministry Lead: Foundational Learning.

Cost

Curates receive diocesan training free of charge. Clergy and Readers may be able to access some of their CMD allowance, please discuss this with the Collaborative Ministry Lead: Foundational Learning.

Supervision Groups

These groups meet twice a term; these are small groups, of up to 6 and depend on everyone committing themselves to be there. Please only request absence in emergencies. As with IMD, these take priority over parish duties.

Year 1 Curates

Date	Time	Event and Venue	Led by:
2026			
Wed 8 Jul	9 – 16:30	New Deacons & Incumbents Induction Day Church House GL1 3HW	+Rachel, +Robert and David Treharne plus guests
Sat 5 Sept	9:30 -15:30	Y1-4 Curates - Spirituality Day Brownhill Monastery, Stroud	Revd Pauline Godfrey
Sun 27 Sept	9:15 – 15:30 9:30 Eucharist	Looking after yourselves Church House GL1 3HW	David Treharne
Sat 7 Nov	9:30 – 13:00	Yr 1 Curates & Incumbents Power in Relationships Church House GL1 3HW	David Treharne
Sun 22 Nov	9:15 -15:30 9:30 Eucharist	Baptism Matters <i>curate to invite someone from the parish – share the journey</i> Church House GL1 3HW	David Treharne
Sun 6 Dec	9:00 – 12:00 Arrival from 8:45	Health Care Chaplaincy The Chapel at Gloucester Royal Hospital	Revd John Thompson, Lead Chaplain – Dept of Spiritual Care
2027			
Sun 10 Jan	9:15 -15:30. 9:30 Eucharist	Making the most of Funerals <i>curate to invite someone from the parish – share the journey</i> Church House GL1 3HW	David Treharne and Nick Partridge, Gloucester Funerals Lead

Date	Time	Event and Venue	Led by:
Sat 23 Jan	9:30 -13:00	Y1-4 Curates & Incumbents Collaborative Ministry – Children/Families and Schools Farmers Club, Gloucester	Senior Children/ Families Connector and Debbie Helme, Principal Advisor for School Christian Character
Sun 28 Feb	9:30 – 16:00	Preparing for Priesthood Church House GL1 3HW	+Rachel, +Robert and David Treharne
Sun 14 Mar	9:15 -16:00 9:30 Eucharist	Schools, Children, Safeguarding and not becoming a news headline! Church House GL1 3HW	Debbie Helme Becca Faal, Strategic Lead for Safeguarding Training & Learning Katrina Scott, Archdeacon of Cheltenham

New to the programme

Health Care Chaplaincy – Sunday 6 December

Chaplaincy is working very much on the edges: life and death; sickness and health; faith and seeking. Standing alongside people in that difficult space demands an ability to interpret faith and scripture in ways which are relevant to people for the first time and to help them find hope at times of despair. When people generally are seeking spirituality afresh, the skills developed in chaplaincy have never been more important: making faith come alive and be relevant for people 'in the moment' in ways they can grasp. Making their questions the starting point, rather than our message. Chaplains frequently work through situations which are once-in-a-ministry in parish settings. So this session will be about how we minister in extreme situations, how we support people seeking faith at times when their lives are falling apart. And how we maintain the integrity of personal belief while serving in a diverse community.

Year 2 Curates

Date	Time	Event and Venue	Led by:
2026			
Sat 5 Sept	9:30 -15:30	Y1-4 Curates - Spirituality Day Brownhill Monastery, Stroud	Revd Pauline Godfrey
Sun 18 Oct	9:15 -15:30 9:30 Eucharist	Children, Youth & Families Ministry <i>curate to invite youth volunteer from the parish – share the journey</i> Church House GL1 3HW	Barrie Voyce, Senior Youth Connector
2027			
Sun 17 Jan	9:15 -15:30 9:30 Eucharist	Confession, Reconciliation & Deliverance Church House GL1 3HW	+Robert Becca Faal, Strategic Lead for Safeguarding Training & Learning David Treharne Revd Canon Howard Gilbert
Sat 23 Jan	9:30 -13:00	Y1-4 Curates & Incumbents Collaborative Ministry – Children/Families and Schools Farmers Club, Gloucester	Senior Children/Families Connector and Debbie Helme, Principal Advisor for School Christian Character
Sun 25 Apr	9:15 – 15:30 9:30 Eucharist	Making the most of Marriage <i>curate to invite someone from the parish – share the journey</i> Church House GL1 3HW	David Treharne

Date	Time	Event and Venue	Led by:
Sun 9 May	9:15 – 15:30 9:30 Eucharist	Y2 and Y3 Curates - Living & enabling whole-life discipleship <i>curate to invite someone from the parish – share the journey</i> Church House GL1 3HW	David Treharne
Sun 13 Jun	9:15 – 15:30 9:30 Eucharist	Good news in Gospel and Society/Evangelism <i>curate to invite someone from the parish – share the journey</i> Church House GL1 3HW	Sonya Newton, Associate Pioneer Minister David Treharne

Optional Catch-up sessions with David

These sessions are purely optional, but an opportunity to meet with David to touch base about the year ahead. To talk about Portfolios, reviews, placements, what next etc. We realise these dates may not work for everyone, please remember David is happy to meet with you throughout the year, just contact Ruth Cameron to fix a 1:1 if you need any support.

Wed 30 Sept 2026	10:00 – 12:00	Study, Church House, Denmark Road
Tues 9 Feb 2027	10:00 – 12:00	Study, Church House, Denmark Road
Tues 6 Jul 2027	10:30 – 12:30	Study, Church House, Denmark Road

Year 3 Curates

Events below are mandatory for Year 3 curates. Any missed sessions will need to be taken in Year 4.

Events highlighted in purple are optional only for those with 'Assistant' status.

Date	Time	Event and Venue	Led by:
2026			
Sat 5 Sept	9:30 - 15:30	Y1-4 Curates - Spirituality Day Brownhill Monastery, Stroud	Revd Pauline Godfrey
Mon 14 Sept	13:30 – 16:00	Moving On <i>All those hoping to apply for incumbent status posts</i> Church House GL1 3HW	AD Katrina David Treharne
Tues 3 Nov and Wed 4 Nov	14:00 – 17:00 We will let you know which day to attend.	Moving On - Interview Practice <i>All those hoping to apply for incumbent status posts</i> Church House GL1 3HW	David Treharne Archdeacons Plus guest interviewers
Wed 18 Nov	13:30 – 16:30	Y3 curates & Y1 TI's Building a Healthy Team and Dealing with Conflict Church House, GL1 3HW	THRIVE
2027			
Wed 20 Jan	10.30 – 13:00 13:30 – 15:30	<i>Inhabiting Leadership</i> AM session – Parish finance PM session – Chairing the PCC & APCM Church House GL1 3HW	Bob Treasure-Jones Archdeacons

Date	Time	Event and Venue	Led by:
Sat 23 Jan	9:30 - 13:00	Y1-4 Curates & Incumbents Collaborative Ministry – Children/Families and Schools Farmers Club, Gloucester	Senior Children/ Families Connector and Debbie Helme, Principal Advisor for School Christian Character
Wed 24 Feb	10.30 – 13:00 13:30 – 15:30	<i>Inhabiting Leadership</i> AM session – Supervision Skills PM session – Legal Matters Church House GL1 3HW	David Treharne Jos Moule
Sun 9 May	9:15 – 15:30 9:30 Eucharist	Y2 and Y3 Curates - Living & enabling whole-life discipleship <i>curate to invite someone from the parish – share the journey</i> Church House GL1 3HW	David Treharne
Wed 19 May	10.30 – 13:00 13:30 – 15:30	<i>Inhabiting Leadership</i> AM session – Building & Faculties PM session – Leading a positive safeguarding culture Church House GL1 3HW	Adam Klups & Sash Giles Becca Faal
Sat 12 Jun	9:30 - 13:00	Y3 Curates & Incumbents Making a good ending Church House GL1 3HW	David Treharne
Wed 30 Jun	14:30 – 16:30	What Next? Incl. Afternoon tea with Bishop Rachel Bishopscourt	Bishop Rachel

Year 4 Curates and those new in Incumbency

Inhabiting Leadership

This programme has been designed for those in the 3rd and 4th year of curacy and the 1st and/or 2nd year of a post of responsibility e.g. incumbency.

It covers the transition from IMD2 to CMD and is designed to build the culture and practice of continual learning, development, equipping and mutual support beyond curacy and into posts and positions of responsibility.

- Curates moving into a post of responsibility are required to undertake this learning, as are clergy moving into a first incumbency from another diocese. Individuals may choose to do some events in their third year of curacy, and some in their fourth, or in their first or second year of responsibility.
- For those looking to move into a post of responsibility some modules i.e. those listed in year 3 curacy events, must be completed prior to curacy completion.

Date	Time	Event and Venue	Led by:
2026			
Sat 5 Sept	9:30 - 15:30	Y1-4 Curates - Spirituality Day Brownhill Monastery, Stroud	Revd Pauline Godfrey
Tues 8 Sept	10:30 – 13:00 13:30 – 15:30	AM session – Asking great questions and visioning – Part 1 (you need to attend both sessions) PM session – Trauma informed clergy and churches Church House, GL1 3HW	Peter Hill Becca Faal and Jess Goulding
Thurs 15 Oct	10:30 – 13:00	AM session – Asking great questions and visioning – Part 2 (you need to attend	Peter Hill

Date	Time	Event and Venue	Led by:
	13:30 – 15:30	both sessions) PM session – Child Bereavement. Church House, GL1 3HW	Jo Wetherall
2027			
Wed 20 Jan	10.30 – 13:00	AM session – Parish finance	Bob Treasure-Jones
	13:30 – 15:30	PM session – Chairing the PCC & APCM Church House GL1 3HW	Archdeacons
Wed 24 Feb	10.30 – 13:00	AM session – Supervision Skills	David Treharne
	13:30 – 15:30	PM session – Legal Matters Church House GL1 3HW	Jos Moule
Wed 10 Mar	10.30 – 13:00	AM Session – ABCD	James White
	13:30 – 15:30	PM Session - Fanning the flame of God's Gifting in Others	Ann Sargent/Sarah Haden
Wed 19 May	10.30 – 13:00	AM session – Building & Faculties	Adam Klups & Sash Giles
	13:30 – 15:30	PM session – Leading a positive safeguarding culture Church House GL1 3HW	Becca Faal

Sessions in purple only need to be attended if NOT already taken in Year 3

Additional Training

Additional training is available through the West Midlands Regional Network:

- First Post of Parochial Responsibility
- Transforming Conflict
- Working with Change

If you would like further information on the above courses please contact David Treharne: dtreharne@glosdioc.org.uk

Y1-4 Training Incumbent Collaborative Events

Date	Time	Event and Venue	Led by:
2026			
Wed 8 Jul	9 – 16:30	New Deacons & Incumbents Induction Day Church House GL1 3HW	+Rachel, +Robert and David Treharne plus guests
Sat 7 Nov	9:30 – 13:00	Yr 1 Training Incumbents & Yr 1 Curates Power in Relationships Church House GL1 3HW	David Treharne
Wed 18 Nov	13:30 – 16:30	Y1 Training Incumbents & Y3 curates Building a Healthy Team and Dealing with Conflict Church House, GL1 3HW	THRIVE
2027			
Sat 23 Jan	9:30 - 13:00	Y1-4 Training Incumbents & Y1-4 Curates Collaborative Ministry – Children/Families and Schools Farmers Club, Gloucester	Senior Children/ Families Connector Debbie Helme, Principal Advisor for School Christian Character
Sat 12 Jun	9:30 - 13:00	Y3 Training Incumbents & Y3 Curates Making a good ending Church House GL1 3HW	David Treharne

Y1 Training Incumbents

Date	Time	Event and Venue	Led by:
Mon 26 Apr	All day – exact timings TBC	Y1 Training Incumbents catch up day Holland House	David Treharne and others

Training Incumbent Peer Supervision

Year 1 Training Incumbents: Attendance is expected

Group 1: 11am – 1pm

(Gareth, Jay, Craig, Mark, Susan, Patrick)

Group 2: 12.30pm – 2.30pm

(Gary, Heather, Chris, Andrew, Sarah)

Wednesday's

Year 1	
7 October 2026	Study, Church House, Denmark Road
25 November 2026	Study, Church House, Denmark Road
13 January 2027	Study, Church House, Denmark Road
3 March 2027	Study, Church House, Denmark Road
26 May 2027	Study, Church House, Denmark Road

Year 2 and Year 3 Training Incumbents:

Attendance is expected - 12noon to 2pm

Please note change of date/time

Y2 4 November 26 – 11am – 1pm

Y2 28 April is now 21 April usual time

Y3 2 December (was 18 November) and 9 June removed

Wednesday's

Year 2	
4 November 2026	Study, Church House, Denmark Road
27 January 2027	Study, Church House, Denmark Road
28 21 April 2027	Study, Church House, Denmark Road
Year 3	
2 December 2026	Study, Church House, Denmark Road
17 March 2027	Study, Church House, Denmark Road
9 June 2027	Study, Church House, Denmark Road

IMPORTANT INFORMATION

Bishop's Gatherings

Tuesday 29 September 2026 – Gloucester Cathedral

Tuesday 2 March 2027 – TBC

Tuesday 28 September 2027 - TBC

2027 Ordinations at Gloucester Cathedral

Priests - Saturday 26th June 3pm

Deacons - Sunday 27th June 10.15am

2028 Clergy Conference

September 2028 – exact dates and venue TBC

Further events and opportunities

Feb 2027 date TBC	All Saints Academy week of prayer	Y1 – Y4
TBC	Bishops Missional Weekends	Deacons and New Priests only

VENUE DETAILS

Church House Denmark Road Gloucester GL1 3HW – *Sunday eucharist's will now take place here*

Brownhill Monastery Stroud GL6 8AL

Gloucester Farmers Club Gloucester GL2 9RG

Contact Information

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Collaborative Ministry Lead: Foundational Learning

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