



05/05/26

Vacancy Title: Community and Discipleship Leader (CDL).

Purpose of Community and Discipleship Leader

We are looking for a Christian who loves connecting with people and helping them take their next step toward faith and belonging.

The Community and Discipleship Leader will help people in taking their next step towards faith and belonging at St George's, guiding them from initial contact to deeper engagement, exploration of Christian faith, and participation in the church's life. The role develops accessible pathways — such as courses, gatherings, and follow-up opportunities — that enable individuals to progress in discipleship, whilst encouraging and supporting volunteers to make these opportunities possible.

Parish Overview

St George's Brockworth is a Church of England parish church with a vision:

“To grow through faith, prayer and worship in Brockworth; to make committed followers of Jesus.”

We are a welcoming and engaged church community that plays an active role in the life of Brockworth. Through worship, community events and local partnerships we regularly connect with people across the parish. We are seeking to build on these relationships by helping more people explore Christian faith and become part of the life of the church. A key focus of this role is helping people take their next step toward faith and belonging within the life of St George's.

This role supports that vision by helping existing members grow in their faith while also developing opportunities for those who connect with St George's to explore faith and take steps toward becoming committed followers of Jesus.

Vacancy Overview

St George's Brockworth regularly engages with many people through community events, seasonal services, and local connections. Throughout the year, large numbers of parishioners attend activities such as Ice Cream Sunday, TreeFest, and our Christmas and Easter services. An opportunity has arisen to expand St George's mission with additional funding.

We are excited to be developing clearer pathways that help people move from these initial connections into deeper relationships with the church and opportunities to explore the Christian faith.

This new role will help shape and develop these pathways — creating welcoming events, courses and gatherings that enable people to take their next steps toward faith and belonging within the life of St George's.

The Community and Discipleship Leader will work closely with the Vicar and a team of enthusiastic volunteers, helping to support and encourage them in their ministry while also developing new opportunities for people in the parish to connect with the church.

This is an evolving and creative role, offering the opportunity to help shape how St George's welcomes, supports and disciples those who connect with the church.

The work of the role is supported by the parish's CDL Support Team.



Principal Tasks

- Work with the Vicar and the parish CDL Support Team. to help develop and implement initiatives that enable people to move from initial contact with St George's into deeper relationships with the church and opportunities to explore Christian faith.
- Coordinate appropriate follow-up for those who attend services and community events, including the use of connect cards and other communication methods, helping people remain connected and aware of further opportunities to engage with the church.
- Help organise and support courses and gatherings that enable people to explore faith and build relationships within the church community, such as Alpha, marriage courses, wellbeing courses or similar initiatives.
- Support key church and community initiatives that provide opportunities for people to connect with St George's and explore faith (for example Ice Cream Sunday, the Summer Activity Programme and other agreed initiatives), ensuring appropriate invitations and next-step opportunities are in place.
- Recruit, encourage and coordinate volunteers who support courses, events and other initiatives, helping them to serve confidently and effectively within the life of the church.
- Work with the Communications Administrator to ensure that events, courses and opportunities are appropriately promoted to the congregation and the wider community.
- Liaise with local community groups and organisations where appropriate, identifying opportunities for partnership or engagement that support the mission of St George's.
- Provide information to the CDL Support Team. regarding volunteer capacity and the development of new initiatives, helping to identify where additional support or alternative approaches may be required.
- Work collaboratively with the Vicar, church staff and volunteer teams to support initiatives agreed by the parish leadership.

Performance Management and Support

St George's is keen to support the role holder in delivering their responsibilities effectively. To enable this, the following structures will be in place:

- Attendance at meetings of the parish CDL Support Team, which oversees the development of initiatives connected to this role.
- A monthly meeting with the Vicar (or a nominated member of the CDL Support Team) to review progress, discuss priorities and provide support.
- Participation in weekly staff or team meetings as appropriate.



Knowledge & Skills

Essential

- A committed and prayerful Christian faith, expressed through an active relationship with Jesus Christ.
- Warm, welcoming and approachable, with the ability to build positive relationships with people from a wide range of backgrounds.
- Able to encourage and inspire volunteers, helping people feel confident to contribute and serve in the life of the church.
- Comfortable meeting new people and helping them feel at home, particularly those who may be exploring faith or are new to church.
- Able to recognise and encourage the gifts of others, helping people discover how they can contribute to the life and mission of the church.
- A desire to help people explore the Christian faith and take steps toward becoming committed followers of Jesus.
- Ability to build positive and trusting relationships with people from a wide range of backgrounds, including those who may be new to church or exploring faith.
- Experience of organising or coordinating activities, events or courses.
- Strong organisational skills, with the ability to plan and follow through on initiatives and deliver to deadlines and budgets.
- Ability to recruit, encourage and coordinate volunteers and work collaboratively with others.
- Able to work on their own initiative, managing their own workload and making sound judgments.
- An effective team player, sharing information and working constructively with the Vicar, volunteers and the CDL Support Team.
- Good written and verbal communication skills.
- Sensitivity and pastoral awareness when engaging with people in the community and church.

Desirable

- Experience helping to run Christian courses such as Alpha or other faith exploration groups.
- Experience working with volunteers in a church, charity or community organisation.
- Experience organising community events or church activities.
- An understanding of how churches help people move from initial contact to deeper involvement in faith and community.
- A working knowledge of Google Workspace software (Docs, Sheets and Slides) or similar systems.

Employment Type: 20 hours per week with occasional weekend working.

Employment Period: Fixed term for 3 years, job details to be reviewed after 12 months

Location: Flexible with some office-based working.

Contractual Location: Brockworth

Salary: £15 per hour (annual increments would be in line with the percentage NLW increase).

Annual Leave: 4 weeks, plus 8 statutory days, and 3 days between Christmas and New Year, all pro-rata.