

# Our Culture and Values

Our Vision is LIFE Together

**"I have come that they may have LIFE, and have it to the full."** (John 10:10)

We share the transforming Gospel of Jesus Christ, so people may know life in all its fullness.

We do this by supporting, enabling and equipping the Church of England in and around Gloucestershire.



We are  
prayerful and  
reflective



We value  
people and  
relationships



We learn  
through  
constructive  
challenge



We respond to  
need by being  
creative and  
innovative



We are  
professional  
and passionate  
about what  
we do



We are  
aspirational  
for our  
communities



## **We are prayerful and reflective.**

*This means...*

We make time to reflect on our work and the wider vision.

We create space and opportunity for prayer, worship and reflection at work.

We care deeply for people, places and the planet.



## **We value people and relationships.**

*This means...*

Excellent communication equips us for excellent relationships.

We work collaboratively, respecting everybody's specialisms.

We want all visitors to feel welcome and we will go the extra mile for them.

Our work community is built up by spending time together and having fun.

We share good practice through our networks.

We're committed to shaping an organisation that truly reflects the diversity of our communities.



## **We respond to need by being creative and innovative.**

*This means...*

Every interaction and process begins with listening.

We encourage imagination and ideas, seeking opportunities where others might not look.

We are comfortable and courageous in identifying better ways of doing things.

We work for the Church, schools and communities of the future as well as the present.

We celebrate and encourage stories of innovation and creativity in all our publications.



## **We are professional and passionate about what we do.**

*This means...*

Our communication represents all that we stand for.

We equip staff for the highest standards of work and professionalism.

We adhere to our policies and processes.

Work that seeks to transform our world is a privilege.

We seek to do everything in love, as Jesus would.



## **We are aspirational for our communities.**

*This means...*

We are committed to authentic partnerships and building strong networks.

We are advocates, using our platform to speak into injustice.

We dream big dreams for and with all the schools and communities.

We facilitate access to opportunities.

We remain relevant by being connected to our communities and the wider world.



## **We learn through constructive challenge.**

*This means...*

We model good leadership, coaching and connection as we grow together.

We value personal and professional development opportunities.

We can disagree well, respecting the opinions of others.

We actively invite feedback.