

May 2026



The Rt Revd Robert  
Springett

Bishop of Tewkesbury  
The Bishops' Office  
Church House, 5 Denmark Road,  
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Dear Candidate

### **Team Rector with responsibility for the Parish of Coln St Aldwyns, Hatherop and Quenington**

Thank you for making enquiries about this vacancy. This is a newly and creatively shaped post, joining together a parish responsibility (that was previously held by a House for Duty, 3 day a week role) and also the Team Rector responsibility. We have shaped it in this way, with the intention of giving dedicated time to the Team – building relationships, community, and strategy – while also being rooted in the rhythms of parish ministry. The South Cotswold Team serves an historic group of parishes set in a beautiful part of the country, close to the market town of Cirencester.

The Team Ministry has in recent years operated in a way that has been gently supportive, encouraging but not controlling. As there are currently a number of vacancies in this Team, there is an opportunity to build up the positive aspects of life as a Team and create a fresh vision for the coming years. This vision is emerging as having 3 particular strands:

- to build on schools' ministry as key places of encounter and engagement – and it will be essential that you are engaged in the church schools in these parishes including serving as a governor of one.
- to train and equip more lay and ordained local leaders to share in ministry across the villages
- to engage with the exciting work in the wider Deanery, focussed around celebrating the local, collaborating across boundaries and building strategic operations support.

This ministry, like all ministry in the diocese is underpinned by our [LIFE](#) vision which has at its heart the desire for us all to share 'the transforming Gospel of Jesus Christ,' so that all people may 'know life in all its fullness.' This in turn is informing both our [Culture and Values for ministry](#) and the development in each deanery of a Strategic Pathway focused on shaping ministry for mission.

In Cirencester Deanery (in which this post sits), the key strands of their Pathway are remaining connected to the local community; developing lay leadership; meeting people where they are and clarity about the role of clergy in the new landscape. One very exciting element of this is the appointment of a Deanery Operations Lead – who is working with parishes to offer support, build new systems and lift burdens from local leaders.

[gloucester.anglican.org](http://gloucester.anglican.org)

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In the wider diocese we celebrate a diversity of ministry, pioneer, schools, chaplaincies, and Fresh Expressions of Church to promote a church landscape of ever-increasing varied configuration with new worshipping communities emerging alongside parish ministry. It has been good to see initiatives such as [Sportily](#) and [Grace Network](#) emerging and partnering with parishes.

This has led to a strong emphasis on the child, young person, and family, through which our diversity of ministries offer all the possibility of encounter with Jesus Christ and growth as a disciple for every child and family. Our [Connect](#) ministry is a key strand of this approach

Clergy who come to minister in this diocese need to be enthusiastic about being part of this changing landscape.

As we live this time of continued uncertainty across our country and world, it is important to underline that as a diocese we are living from a place of confidence, security and hope, and there is a deep commitment to the wellbeing of all our clergy. We are small enough to know each other well, to care across our traditions and rejoice in each other's gifts, while at the same time being large enough to be well resourced. You will find good support for your ministry from a dedicated team based at Church House in Gloucester.

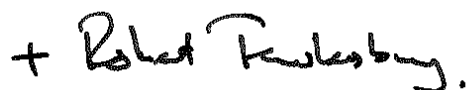
Bishop Rachel and I seek to know and be known by our clergy and place a high value on engaging with communities across the diocese and building positive networks of relationship.

I certainly don't expect you to match every aspect of this role, and the people of this worshipping community will be partners in the gospel, but if you think that this is a ministry that has the potential to connect with your gifts and be one in which you will be able to be fulfilled and grow then I very much hope you will apply so that we can further discern together if this is the right place for you.

If you have any questions or want to know more, please do not hesitate to contact The Venerable Katrina Scott, Archdeacon of Cheltenham on **07484 967570** or by email [kscott@glosdioc.org.uk](mailto:kscott@glosdioc.org.uk).

Applications should be returned to Debbie Long, Archdeacon's PA, [dlong@glosdioc.org.uk](mailto:dlong@glosdioc.org.uk) by 10.00 am on 28 May 2026. Interviews will be held on Friday 19<sup>th</sup> June 2026.

With all good wishes and thanks

A handwritten signature in black ink that reads "+ Robert Springett". The signature is written in a cursive, slightly slanted style.

**The Rt Revd Robert Springett**  
**Bishop of Tewkesbury**