



EDUCATION TEAM

Support, Courses & Training Brochure 2025-2026

**Services to support the distinctive
needs of CofE Schools and
Academies**

**4 College Green
Gloucester
GL1 2LR**

Contact:

education@glosdioc.org.uk

01452 835539



Welcome

A warm welcome to this brochure for 2025-26, which outlines the range of support, training and courses available to all within our family of schools and school trusts. Please consider the contents of this brochure in the context of your school priorities for the year ahead.

Our calling as a team is to support the flourishing of schools, their staff and volunteers, and the children and communities that they serve, by providing a high quality offer of training and support for staff and governors. As DDE, it has been a huge privilege to read the exceptionally positive feedback received from the courses and bespoke training that the Education team deliver. It is an even greater joy to hear staff and governors talk about the impact on the children, as a result of this training, from work that has been springboarded in school. I have heard this when visiting schools and also seen presentations from school staff incorporated into our training and ILLUMINATE sessions which really bring this to life.

I look forward very much to hearing about how the support we offer inspires your work in the year ahead.

Our team are always only a phone call or email away, so please do not hesitate to be in touch at any point during the year.

With every blessing and my grateful thanks for all you do for the pupils and wider communities that you serve.



Jane Borgeaud, Diocesan Director of Education



Meet the Diocesan Education Team



Mrs Jane Borgeaud
Director of Education



Mrs Debbie Helme
Principal Advisor for
School Christian Character
incl. RE, Collective Worship
and Spirituality



Mrs Kerry Geddis
Principal Advisor for School
Christian Character incl.
Courageous Advocacy,
RSHE and wellbeing



Mr Roland Roberts
Principal Advisor for
Governance



Mr David Williams
Principal Advisor for
Buildings, Admissions
and Trusts



Ms Emma Pooley
Administrator



Ms Hannah Leckebusch
Administrator

For general enquiries about courses and training: education@glosdioc.org.uk

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Part One

Services to Schools

"Very welcoming and well organised"

"Felt inclusive and really informative"

Services available to all our family of schools

Fully-Funded Support Offered at no Cost to All Our Church Schools

The courses and bespoke training offered in this brochure form one element of an overall offer of support to our schools. This section of the brochure outlines the wider offer of support, fully funded by the diocese, which is available to all our schools. Please note that courses and training listed in Part One are also fully funded and available at no cost to our schools and MATs.

Telephone & Email Advice from Principal Advisors

Areas where advice can be offered include:

Religious Education	Collective Worship
Governance	School Buildings and Land
Church School Leadership	SIAMS
Admissions	Joining a Schools Trust/Academisation
Considering Federation	Headship Recruitment
Developing a Christian Vision	

Our local knowledge means that if the area that you are seeking advice on is beyond our remit, we can often direct you to the right source of support. such as via local authority colleagues. Please do not hesitate to get in touch .

Pastoral Leads

Each school is allocated a Pastoral Lead within our Principal Advisor and DDE Team. This person is a first port of call if you have a query and are unsure who to contact. The work of the Pastoral Lead generally focuses on supportive conversations with the headteacher and chair of governors. Please note that our Pastoral Leads are a listening ear with a great deal of education experience and expertise, but are not qualified counsellors and may advise you to access alternative support if the level of support needed is beyond their remit.

Please do reach out to your Pastoral Lead if something is troubling you and you would value a conversation. If you are unsure who is your allocated Pastoral Lead, please contact education@glosdioc.org.uk to confirm.

Services available to all our family of schools

SIAMS Support Visits

A SIAMS inspection is a key element of the life of a Church of England school. It explores the way that each school's individual theologically rooted vision drives its work and enables the school to live out its foundation as a church school. As such, a SIAMS inspection focuses on the very heart of the flourishing of church schools and is far from a tick box exercise to be picked up and put down in the year when an inspection is predicted. We would strongly encourage all schools to engage with our SIAMS course (see page) at appropriate phases of their cycle of inspections. In addition, we expect all our schools to engage in two visits offered by our Principal Advisors between inspections.

These are offered at specific times within the cycle of SIAMS inspections and are designed to support evaluation of areas covered by the SIAMS Inspection Questions and identification of next steps. We will contact you when you are due a visit to book in a suitable date.

SIAMS Monitoring Visit

This is typically scheduled mid-way through the cycle of inspections and is designed to offer an opportunity to consider progress since the last inspection and offer personalised advice in relation to next steps.

Pre-SIAMS Visit

This is typically scheduled in the academic year prior to the year in which a school is on the national likely list for inspection, and is an opportunity to receive advice to help you to ensure that you are confident and well-prepared for the inspection.

Where deemed necessary following a SIAMS inspection, additional bespoke support for improvement will be made available on a case-by-case basis.

Attendance at Inspection Feedback

Wherever possible, a Principal Advisor or the DDE will attend SIAMS and Ofsted feedback meetings to offer support and enable them to connect you to further support where relevant.

Services available to all our family of schools

Buildings Visits and Guidance

All church schools receive scheduled site visits from our Principal Advisor for Buildings, Admissions and Trusts. We will contact you when you are due a visit. Schools are not asked to make any additional preparations for these supportive visits. These visits last for 1.5 to 2 hours and focus on:

- Improving the GDBE's understanding of each school's site including buildings and land related issues
- Providing advice on any matters related to buildings and land, as well as sharing current relevant resources to support you.
- Reviewing the school's most recent building projects and discussing your future plans.

In addition, as part of our obligations under the DBE Measure, we expect all schools undertaking capital works above £5000 to obtain consent from the GDBE. This will enable us to advise and support you best. Further information about the information required and how to obtain this consent can be found here: [School Buildings and School Trusts – Diocese of Gloucester \(anglican.org\)](https://www.anglican.org/school-buildings-and-school-trusts)

Attendance at PGM/SIG/RIG meetings

Where it is deemed necessary for a school to have a sequence of PGM or SIG (GCC) or RIG (South Gloucestershire) coordinated by the Local Authority, a Principal Advisor or the DDE will attend these meetings to ensure a joined up conversation about all aspects of the flourishing of the school and to ensure that the support available from the diocese is considered in the context of the PGM or RIG discussions. Typically, wherever possible, this will be the Pastoral Lead for the school.

Coordination of Bishop's Visitors

The Education Team support the work of the Bishop's Visitors who work on behalf of the Bishop. Further information about the role of the Bishop's Visitor can be found here: [Headteacher Support & Bishop's Visitors – Diocese of Gloucester \(anglican.org\)](https://www.anglican.org/headteacher-support-and-bishop-visitors)

Services available to all our family of schools

Support for Headteacher Recruitment

Effective leadership is key to the distinctively Christian flourishing of Church schools. We therefore expect to be invited to be fully involved in all headteacher recruitment processes, whether for interim or substantive posts, including executive roles. This includes involvement in setting recruitment criteria and involvement in shortlisting and interview days. Please contact us at the earliest opportunity when you are intending to design and initiate a headteacher recruitment process, so that we can offer advice and agree an appropriate level of involvement for a member of our team.

Brokering of Informal School-to-School Support within our Family of Church Schools

This includes signposting examples of good practice within our training sessions, including ILLUMINATE and making connections between schools working on an area of development and schools with good practice. It also includes connecting new headteachers with a peer for informal peer-to-peer mentoring support.

Additional Sources of Information and Updates

We provide

- Access to a wealth of information and resources for our schools on the Diocesan website: [Welcome to Our Family of Schools – Diocese of Gloucester \(anglican.org\)](https://www.anglican.org/Welcome-to-Our-Family-of-Schools-Diocese-of-Gloucester)
- Updates within our regular free Governor CLARITY and ILLUMINATE sessions (See pages 13 and 14)
- The Diocesan Education Newsletter (DEN) six times a year, which celebrates good news and shares important local and national updates.
- Additional updates on matters arising between DEN issues, via email

Leavers' Services 2026

For Year 2 pupils of our infant school and Year 6 pupils of our primary schools

We would love to see you and your Year 6 children at one of our Leavers' Services next year, held in our mother church, Gloucester cathedral. This is an opportunity to mark the end of the children's time in primary or infant school, thank God for all the good experiences that they have had and worship together.

These services are inclusive and invitational, open to all Year 6 children in our Church of England primary schools and academies and Year 2 children in our infant school.

You are cordially invited by the whole Gloucester Diocesan Education Team to join us and senior clergy to celebrate together.

BOOKINGS WILL CLOSE ON 10 DECEMBER 2025

Summer Term

Tuesday 9 June 2026	10.30am and 1.30pm
Wednesday 10 June 2026	10.30am and 1.30pm
Thursday 11 June 2026	10.30am and 1.30pm

Venue: Gloucester cathedral

(look out in the DEN for regular updates)

PLEASE BOOK EARLY TO AVOID DISAPPOINTMENT

Please book using the cathedral booking system:

Booking links will be on our website when made available by the cathedral

Courses & Training

Fully subsidised courses available at no cost to
schools / school trusts

"Passionately delivered and informative"

"Very knowledgeable trainer. Informative content"

Induction & Lunch for new Headteachers

For Headteachers new to headship in a Church school

This essential induction session is held centrally. It will give you an overview of the distinctive nature of church school leadership and what it means to lead a church school. You will be introduced to the people and resources available to support you in your work. You will be welcomed by the Bishop and Diocesan Education Team, and will also get the opportunity to make valuable supportive connections with other colleagues new to headship in our schools. The course is repeated three times across the year to ensure all headteachers (including interim heads, acting heads and heads of school) new to church schools in the diocese can attend. Feedback from previous attendees strongly highlights the value of attending on the first available date as you take up your new role.

Please book separately for each individual who will be attending the course.

"A really good, insightful and informative introduction to headship in a C of E school - the sense of 'family' and support that is available to us"

Course leaders – Jane Borgeaud and the Education Team

Autumn Term

Wednesday 17 September 2025 12.30pm-5.00pm

Venue: Jerusalem Room, 4 College Green, Gloucester, GL1 2LR

Spring Term

Wednesday 21 January 2026 12.30pm-5.00pm

Venue: Jerusalem Room, 4 College Green, Gloucester, GL1 2LR

Summer Term

Friday 1 May 2026 12.30pm-5.00pm

Venue: Jerusalem Room, 4 College Green, Gloucester, GL1 2LR

No cost to schools / participants

Please book in at:

<https://forms.gle/7eq6jfhH76pkNDJXz6>



ILLUMINATE

For Headteachers and guest

Our termly training and update sessions called ILLUMINATE for church school leaders will take place via Zoom.

As well as the latest news, information and updates that are important for church school leaders, each ILLUMINATE includes a longer training item or discussion on a specific area of current interest, often including examples of good practice from our schools.

A guest may also register to attend with the headteacher eg RE subject leader, deputy headteacher or senior leader. Please book separately for each individual who will be attending the course.

Please book at the beginning of the year to ensure dates are in your diary and your school is kept up to date with crucial updates.

"Input from Education Team was fantastic and the input from schools lead on beautifully. Thank you - it was inspiring"

Course leaders – Jane Borgeaud and Education Officers

Autumn Term

Wednesday 1 October 2025	1.15pm-2.45pm	Online
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Spring Term

Wednesday 14 January 2026	1.15pm-2.45pm	Online
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Summer Term

Wednesday 22 April 2026	1.15pm-2.45pm	Online
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Links will be sent out in the week prior to the course

No cost to schools / participants

Please book in at:

<https://forms.gle/mvqwCMYKNJHGuMHN9>



Governor CLARITY

For ALL Governors and Trustees of Church schools

Governor CLARITY presents the latest news, information and updates along with the opportunity for discussions on key issues.

Open to all governors and trustees of Church of England Schools.

Please book in at the beginning of the year to ensure that you, or a representative from your school, keeps up to date and your school does not miss out.

"Very knowledgeable trainer. Informative content."

Course leader – Roland Roberts

Autumn Term

Wednesday 19 November 2025

Online

6.00pm-7.30pm

Spring Term

Wednesday 4 March 2026

Online

6.00pm-7.30pm

Summer Term

Wednesday 17 June 2026

Online

6.00pm-7.30pm

Links will be sent out in the week prior to the course

No cost to schools / participants

Please book in at:

<https://forms.gle/Y9XZUokP6RJpkBqU8>



Governors Introduction to a Church School

for Governors and Trustees of CofE Schools

This is an introduction to the unique and privileged role governors and trustees hold in church schools. We will explore the different types of church schools and identify the different governance structures and the key documents that support and direct governance in church schools. You will discover the importance of the role of governors and trustees in upholding the school's or academy's trust deed lived out through the school's distinctive Christian vision.

There will be opportunity for questions and networking. This is essential free training for all new to governance in a church school and those who would welcome a refresher.

"Excellent, incredibly clear and informative. Great overview suitable for wide-ranging types of church schools and academy trusts".

Course leader – Roland Roberts

Autumn Term

Wednesday 22 October 2025

1.00pm - 4.00pm

Spring Term

Thursday 29 January 2026

1.00pm - 4.00pm

Summer Term

Wednesday 6 May 2026

1.00pm - 4.00pm

Venue for these dates: Jerusalem Room, College Green, Gloucester, GL1 2LR

No cost to schools / participants

Please book in at:

<https://forms.gle/KQGQTDvKpqiw5wy9>



Ex-Officios & Substitutes - A vital contribution to flourishing

for ex-officio governors and substitute ex-officio governors in Diocese of Gloucester CofE schools

This new four day course is an in depth opportunity to understand key aspects of the distinctive life, flourishing and contribution to communities of church schools within the Diocese of Gloucester. It will explore the vital and privileged role that ex-officios and their substitutes hold in the life of church schools and the importance of this role in upholding the school's foundation and living out of its distinctively Christian vision that serves the common good. Together we will develop understanding of the unique importance of this role in developing, sustaining and enhancing relationships between church, school and home and its contribution to flourishing of staff, pupils and the wider community. We will explore different governance structures and the statutory requirements of the role.

We are deeply grateful to the Foundation of St Matthias for the grant funding that has enabled us to develop this course and offer it at no cost to participants, schools or parishes this year. The training schedule will be finalised in August and a more detailed schedule of sessions will be shared with ex-officios, their substitutes and headteachers in due course. We are keen to offer this course to as many of our serving ex-officios and their substitutes as possible, and would be grateful of early bookings to enable us to ensure required venue capacity is available.

**Course leaders – Jane Borgeaud, Kerry Geddis, Debbie Helme,
Roland Roberts & David Williams**

This is a 4 day course. Please attend all sessions if at all possible:

Wednesday 15 October 2025 10.00am-3.00pm

Wednesday 4 February 2026 10.00am-3.00pm

Tuesday 10 March 2026 10.00am-3.00pm

Thursday 2 July 2026 10.00am-3.00pm

Venue: tbc

No cost to schools / participants

Please book in at:

<https://forms.gle/TH6ynpRjSutjPtSa8>



Climate Action Plans

For headteachers and school sustainability leads

The government has stated for over two years that all schools will have a climate action plan by 2025. This is a very strong steer from the DfE. By attending this free training it will support you to write an action plan, save you money through energy efficiencies, support SIAMS themes of justice, and allow your school to support the sustainability agenda.

Hosted by the Diocesan Education Team and led by Climate Advisors, these sessions are to support schools with climate action planning. Learn how to baseline your carbon in the first session and by the end of the second session we will ensure you have a fantastic Climate Action Plan. All sessions will be held online. Please book a session 1 and a session 2 in the same term on the Google form (link below).

[Let's Go Zero](#) can also deliver Carbon Literacy training and can help to signpost funding.

"Running through what we needed to record on our Climate Action Plan was really helpful, thank you."

Course leader – David Williams

Autumn Term

Monday 22 September 2025– Session 1	3.30pm-4.30pm
Wednesday 8 October 2025– Session 1	3.30pm-4.30pm
Wednesday 5 November 2025– Session 2	3.30pm-5.00pm
Wednesday 26 November 2025– Session 2	3.30pm-5.00pm

Spring Term

Thursday 29 January 2026– Session 1	3.30pm-4.30pm
Thursday 19 March 2026– Session 2	3.30pm-5.00pm

No charge to schools / participants

Please book in at:

<https://forms.gle/wB6QtheUgmtj1tim9>



Courses & Training

with a charge towards costs

"Such a wonderful environment – how we were looked after, the friendliness of the delivery of these courses"

"Really useful and supportive with info throughout the day"

Terms & Conditions of Booking

Booking of Courses

- 1a. All courses must be booked by the attendee or designated person using the online 'Google' forms and include the name of the attendee.
- 1b. All parts of the form should be completed, including marking none or n/a where appropriate. Please do not mark information to follow.
- 1c. Ensure that on completion, the "SUBMIT" button is pressed.
- 1d. An automated reply will be generated and sent to your email address from the Gmail address educationdioceseofgloucester@gmail.com. Please ensure that this email address is added to your address book.
- 1e. If you do not receive an email from the Gmail Google form email address within five working days, please contact the Diocesan Education Office by email, who will be able to check your booking. Please do not submit an additional booking as this may incur an additional charge.
- 1f. It is not the responsibility of the Education Team to check for double bookings. All bookings made will be charged for unless cancelled as per the cancellation policy below.
- 1g. Course booking forms will be closed 14 days prior to the course date.

2. Cancellation

- 2a. Cancellation of places made, in writing to education@glosdioc.org.uk, up to 14 days before the course will be fully refunded.
- 2b. Cancellations made, in writing to education@glosdioc.org.uk, less than 14 days before the course will not be refunded.

3. Change of Attendee

Other named individuals from your school/organisation can attend in place of a pre-booked attendee who can no longer attend. Email this request at least 24 hours before the course. Title your email 'CHANGE OF STAFF' with the course name to education@glosdioc.org.uk, or make yourself known to the course leader at registration on the day of the course.

4. Invoicing

Invoices will be sent to the address up to one month after the course date. Please pay invoices within 30 days.

Prices shown in the brochure are fixed for all bookings made before 1 January 2026. It is possible that after this date we will need to increase prices for subsequent bookings in response to any changes in the cost of delivery.

If you have any questions related to bookings and training, please email: education@glosdioc.org.uk. Please title your email with the name of the course and your booking attendee's name and we will be happy to assist.

Online RE Support Meetings

For RE subject leaders and RE teachers from church and community schools

During this academic year the new Gloucestershire Agreed Syllabus for RE is being rolled out.

These online meetings will support subject leaders and class teachers as they begin to use the new religion and worldview approach. Further details of each meeting will be available in September, but we anticipate they will include topics like RE & EYFS, assessment, task design and retrieval within the RW approach.

"Excellent: great speakers, good ideas, able to relate"

Course leaders – Debbie Helme and RE Leading Teachers

Autumn Term

Monday 6 October 2025 4.00pm-5.00pm

Monday 10 November 2025 4.00pm-5.00pm

Spring Term

Monday 2 February 2026 4.00pm-5.00pm

Monday 9 March 2026 4.00pm-5.00pm

Summer Term

Monday 18 May 2026 4.00pm-5.00pm

Monday 29 June 2026 4.00pm-5.00pm

All sessions will be online. Links will be sent prior to event.

Cost per school for access to all 6 sessions: £50.00

Please book in at:

<https://forms.gle/CgwGL9dzF6bXG4mn7>



Unconscious Bias Training

Bias is Everywhere – But so is Change

For headteachers, senior leaders, collective worship leaders, all governors

The Vision of the Church of England for its schools is for them to be deeply Christian places that serve the common good, enabling all to experience 'life in all its fullness' together (John 10:10). This means they need to be deeply inclusive spaces that enable all to flourish in community.

In recent ILLUMINATE sessions, we have thought together about learning from those who are dissimilar to ourselves and how the spaces we create can include or exclude others. We all carry unconscious assumptions about other people, which can influence our ability to connect with them, benefit from their skills, knowledge and perspectives, and best support their flourishing. Such unconscious assumptions can negatively impact the recruitment, retention and flourishing of valuable staff for your school.

The Diocese of Gloucester's Unconscious Bias course offers you the chance to explore how these biases affect not just the workplace but our day-to-day interactions, our decisions, and our views. It is an interactive and thought-provoking session, which is designed to help you understand the negative impact unconscious biases can have, recognize your unconscious biases and consider how to address them. This vital training will ensure you are able to recognise where there is a need for greater inclusivity within your environment.

Course leaders – David Williams and Jane Borgeaud

Spring Term

Wednesday 7 January 2026 3.00pm-5.00pm

Venue: tbc

£120.00 per delegate

Please book in at:

<https://forms.gle/Sa6Dc7aSsT6atkaZ7>



Welcome to the Diocesan Church School Family

For Early Career Teachers (ECTs) and teachers new to Church schools

In response to feedback, we have reframed the format of our popular training offer for ECTs and teachers new to church schools, to make it more accessible to more participants from across the Diocese and more affordable for schools. This format also enables a deeper exploration of key elements of the life of church schools, meaning that ECT2s who have attended last year as ECT1s, may also find attendance valuable.

The programme is now spread across the year in bitesize elements with the following components:

Face to face welcome session -Wednesday 19 November 3.00pm-5.00pm

You will meet other ECTs and teachers new to church schools from across the Diocese, and members of the Diocesan Education Team and learn about key aspects of the life of church schools and the support available to them from the team. The session will include refreshments, a tour of the cathedral and an invitation to join the DDE at cathedral evensong or evening prayer at 5.30pm.

Online training with online drop-in discussion sessions

During the course of the year we will release online training materials that you can access at times convenient to you introducing topics including Christian distinctiveness and vision in church schools, RE, spirituality, collective worship, carbon reduction in school, church school governance and SIAMS inspections. These will be supported by online discussion drop ins enabling you to explore the ideas in online materials with education team colleagues and peers from other schools.

These will be from 4.00pm-5.00pm on **Tuesday 6 January 2026, Thursday 26 February 2026, Wednesday 6 May 2026 and Thursday 18 June 2026.**

"Excellent introduction to how church schools work and how they differ from community schools. Very thorough and informative."

Course leader – Jane Borgeaud and Education team Principal Advisors

Full programme: £25.00 per participant, including access to materials for ECT mentors whose ECTs participate

Please book in at: <https://forms.gle/Sa6Dc7aSsT6atkaZ7>



Net Zero Carbon School

Ideas that won't cost the earth

For school leaders, governors and trustees

By the end of the session participants should expect to learn ways to reduce their carbon footprint as well as understanding the responsibilities for headteacher, governors and the whole school community to work towards the 2030 carbon net zero target.

We will cover:

- Quick wins including behavioural changes
- Future proofing your school
- Latest news on funding
- Understanding your energy use including a review of the Display Energy Certificate (DEC)
- Latest resources available

"Excellent, more than was expected" "Very informative and useful" "Excellent knowledge base. Well delivered – friendly and informative"

Course leader – David Williams

Autumn Term

Wednesday 12 November 2025

3.00pm-4.30pm

Venue: Jerusalem Rm, 4 College Green, Gloucester, GL1 2LR

Spring Term

Wednesday 25 March 2026

3.00pm-4.30pm

Venue: Jerusalem Rm, 4 College Green, Gloucester, GL1 2LR

£50.00 per delegate

Please book in at:

<https://forms.gle/jZSfuEinwsGNt6mH6>



Introduction to Church School Leadership

For new & aspiring deputy headteachers and aspiring headteachers

This is an opportunity to meet with other new and aspiring church school leaders in the diocese.

You will be welcomed into the church school family and receive practical and thought provoking training on distinctive aspects of working in a church school, helping you better understand the rationale for key characteristics of church schools and how they support their pupils and communities to flourish. The day will provide you with an understanding of what it means to work in a church school and will signpost you to a range of further support and training that is available to you.

The day includes an optional invitation to join us at evensong or evening prayer.

NEW COURSE

Course leader – Jane Borgeaud

Spring Term

Wednesday 25 February 2026

2.00pm-5.00pm

Including lunch and a tour of the Cathedral

Venue: Committee Room, Church House, College Green, Gloucester

£50.00 per delegate

Please book in at:

<https://forms.gle/wpJjYiv3qjfoDca2A>



Chair of Governors: Leading with Confidence and Purpose

For new and experienced Chairs of Governors in C of E schools

This practical and empowering session is designed to support both new and existing chairs in their pivotal leadership role. Together, we will explore how to set the tone and strategic direction of the governing body, build a strong and effective relationship with the headteacher, and work in partnership with your clerk to ensure governance runs smoothly. Learn how to lead with clarity, organise your work with confidence, and make the best use of agendas, induction, and preparation to focus the board's attention where it matters most. Whether you're stepping into the role for the first time or seeking a fresh perspective, this session will equip you with tools, ideas, and space for reflection. There will be opportunities for questions, shared experiences, and networking with fellow chairs.

"An excellent course leader and very easy to listen to. I was hooked!" "Very informative and relevant. Good balance of input and time for discussion".

Course leader – Roland Roberts

Autumn Term

Wednesday 3 December 2025

2.00pm-5.30pm

Venue: Jerusalem Room, 4 College Green, Gloucester, GL1 2LR

Summer Term

Wednesday 8 July 2026

2.00pm-5.30pm

Venue: Committee Room, Church House, College Green, Gloucester

£50.00 per delegate

Please book in at:

<https://forms.gle/MvHmZseCz1foxvZW6>



SIAMS an overview

For Headteachers, Senior Leaders, Governors, Clergy and anyone new to a Church school

An introduction to the world of SIAMS: for those who are new to SIAMS and want to find out what it means for church schools, or those who want an up to date overview of the current framework . This session provides delegates with an overview of the SIAMS Framework for Inspection. It outlines the importance for each school in determining a distinctive Christian vision and gives a summary of the seven questions which make up the framework.

NEW COURSE Course leader—Kerry Geddis

Autumn Term

Wednesday 15 October 2025 4.00pm-5.30pm Online

SIAMS IQ 1 - Theologically Rooted Christian Vision

For all

The current SIAMS inspection framework asks about your school's 'theologically rooted Christian vision'. This session is aimed at schools who are looking to revisit their vision or who already have an established school vision. It will support school leaders to articulate the context of your school, and to think about how to respond to this theologically. Enabling you to formulate an effective theologically rooted Christian vision and support your school community in understanding this.

NEW COURSE Course leader—Kerry Geddis

Autumn Term

Wednesday 12 November 2025 4.00pm-5.30pm Online

£25.00 per delegate or £50.00 for the online set of 4 over the year
Please book in at:

<https://forms.gle/bJY7qnz78jyfvV3r5>



SIAMS IQ2 - Vision Informed Curriculum

For Headteachers, Senior Leaders & Curriculum leaders

This training focuses on how to establish an effective curriculum which is rooted in vision and enhances spiritual development. During the session participants will consider the theologically rooted drivers which should inform and shape curriculum design and provision and ensure spiritual development is an intrinsic part of the curriculum. Participants will also have the opportunity to reflect on impact and the evidence base they will need to provide for this IQ.

NEW COURSE Course leader—Kerry Geddis

Spring Term

Tuesday 27 January 2026

4.00pm-5.30pm

Online

SIAMS IQ 4&5 - Creating an Active Culture of Dignity, Justice and Responsibility

For Headteachers, Senior Leaders & Equality Diversity Justice Inclusion (EDJI or equivalent) Lead

This training session focuses on IQ4 and IQ5 and considers how a theologically rooted vision should underpin an active culture of justice and responsibility based on dignity and respect for all. In particular, the session explores what is meant by social action and courageous advocacy. Participants will have the opportunity to consider how to evaluate impact and the type of evidence they might present for an inspection.

NEW COURSE Course leader—Kerry Geddis

Spring Term

Wednesday 25 March 2026

4.00pm-5.30pm

Online

£25.00 per delegate or £50 .00 for the online set of 4 over the year
Please book in at:

<https://forms.gle/bJY7qnz78jyfvV3r5>



SIAMS, are you ready ?

For headteachers, governors and those who lead on the Christian character of the school including trust leaders & clergy

This is a one day course, with lunch, for headteachers, governors and those who lead on the Christian character of the school or aspects of the SIAMS framework.

The focus of this day will be to update you on the current SIAMS inspection framework. We will explore what is meant by a theologically-rooted Christian vision. We will unpick each of the inspection questions and look in more detail at the judgements and the self-evaluation process (SEF).

This training works best when a small team from your school attends and works through the material together. This could include the headteacher, SLT members, governor representation and any clergy from your school. (Maximum 4 per school)

"Excellent, incredibly clear and informative. Great overview suitable for wide-ranging types of church schools and academy trusts." "Excellent - practical, theoretical and supportive. Lots of information, clear and concise", "Very helpful, with many ideas to move forwards"

Course leaders – Kerry Geddis and Debbie Helme

Summer Term

Wednesday 20 May 2026

9.45am-2.30pm

Venue: Holiday Inn, Crest Way, Barnwood, Gloucester, GL4 3RX

£120.00 per delegate

Discount - second place half price, if head and chair of governors attend together on the same date. Please book in at:

<https://forms.gle/ZJXtZfdKTU5cbtZaA>



Collective Worship, Spirituality & SIAMS

For all

Collective worship and spirituality can have a significant impact on shaping both the character of your school and the character of individual pupils and adults.

To help ensure that this is happening in your school, this course will aim to inspire your engagement and leadership of worship and develop your understanding of spirituality, enabling you to encourage spiritual growth throughout your school community.

We will also explore how these themes link to the SIAMS framework, with the hope that by the end of the day you will be looking forward to SIAMS style conversations which will enable you to share all your good practice!

"Excellent. So much shared to take away"

Course leader – Debbie Helme and Kerry Geddis

Spring Term

Thursday 12 February 2026

9.45am-3.00pm

Venue: Holiday Inn, Crest Way, Barnwood, Gloucester, GL4 3RX

**£120.00 per delegate
Please book in at:**

<https://forms.gle/Zh1bnnGiXWfCv6XR6>



Part Three

In School & Bespoke Training & Support Offer

In School & Bespoke Training & Support Offer

Additional Consultancy Services

please also see in-school training options
on the next two pages

[2025-2026 Review & in school training request \(google.com\)](#)



SIAMS SEF Review

£100

A review of your SIAMS SEF, offering written feedback and guidance on the clarity of the format and content, its relevance to the SIAMS framework and suitability for the audience and purpose of a SIAMS SEF. There is the option of a telephone conversation to provide further clarification if required.

Please use the link above to request a SIAMS SEF Review and we will then be in touch to agree timescales for the review and obtain a copy of your SEF.

Church School Website Review

£400

Your school website is the way in which most people will form their first impression of your school. It is important that your website clearly shows that you are a Church of England School, through what is included and celebrated, with your school's Christian vision central and highly visible. A SIAMS inspector will use your website as part of the pre-inspection information gathering. This website review will provide you with a detailed report with suggestions for improvement to ensure your website is SIAMS inspection ready. There is the option of a telephone conversation to provide further clarification if required. (N.B. this will not cover the statutory website requirements covered by the LA website checks).

Church School Review

£400

We provide all our Church Schools with a fully funded programme of mid-cycle SIAMS monitoring visits and pre-SIAMS visits at no cost to the school. There may be particular circumstances where a school wishes to receive an additional monitoring visit outside the normal timescales for these visits. This could be, for example, where a monitoring visit has indicated significant areas of development where they would value additional feedback on progress, or where the school has experienced significant leadership turnover. These additional visits are called 'Church School Reviews'. Please contact the Diocesan Director of Education (jborgaud@glosdioc.org.uk) in the first instance if you would like to discuss the suitability and cost of this option for your school at the current time.

In School & Bespoke Training & Support Offer

In School Training

Led by Principal Advisors, our In School Training for 2025-26 is detailed below:

Booking and Costs for In School Staff Training

Sessions of up to 2 hours, completed by 6pm	£200
Sessions of up to 2 hours, completed after 6pm	£300

Small School Discount - Schools with less than 100 pupils, may request to invite another partner school, that also has less than 100 pupils, to in-school training. Each school will receive a 25% discount, please confirm which schools are attending when booking.

In School Booking Form - Please use the form via the link below to request a session. We will then contact you to agree a date and time for the session.

[2025-2026 Review & in school training request \(google.com\)](#)



Please choose from any of the following titles when booking, there is opportunity on the form to express what your specific school needs are.

Supporting Spiritual Flourishing in Schools

Designed for any school who would benefit from developing a shared understanding of spiritual flourishing, with opportunities to develop ideas to use across the curriculum and school day.

Exploring Academisation

An opportunity for governing bodies to find out more about the DBE strategy for schools considering joining a school trust, advice on how to explore your options and to obtain practical advice about the process of finding a good home in a school trust. We will provide updates and information to support you, including:

- the current options for Church schools considering joining a school trust
- the *DBE Policy on the Academisation of Church Schools* and process for requesting conditional consent to join a school trust
- helpful resources to support you in your conversations and decision-making

In School & Bespoke Training & Support Offer

In School Training continued...

Getting to grips with the new RE syllabus

There has been a seismic change in the way that RE is being viewed and taught. This is reflected in the new Gloucestershire Agreed Syllabus for RE which will be rolled out from September 2026. This session is available to schools who would like to look closely at these changes and prepare for them together as a staff team.

Vision Workshop

Struggling to articulate and share your Christian vision? Then this workshop is for you. Aimed at governors, school leadership and staff teams, it will help you as a community, understand your bespoke Christian vision and help you to collectively explore how it can be lived out through all aspects of school life, enabling all stakeholders to explain how it is deeply Christian, serving the common good and helping all to flourish.

Developing a Culture of Justice and Responsibility

This training session is for schools wishing to find out how to develop their understanding of justice and responsibility and how to start equipping pupils to become courageous advocates. It will explore key resources such as Christian Aid's Global Neighbours Scheme and the Archbishop of York's Young Leaders Award.

SIAMS for Governors

This session, led in school by one of our Principal Advisors will develop your Governing Body's understanding of SIAMS, exploring expectations for ongoing monitoring and evaluation and the expectations of governors during an inspection.

Bespoke Training for MATs and Schools

If you require any other training for your school or MAT, beyond what is listed above, please do not hesitate to contact us for a discussion of what could be offered and costings. Please send all enquiries of this nature to education@glosdioc.org.uk

In School & Bespoke Training & Support Offer

Online Training Materials – NEW For 2025/26 Academic Year

Over the course of 2025-26 we will be releasing the following recorded online training sessions. The cost per school of each online session will be £50. This will allow continual access for all staff/governors within the school until end August 2026.

Spirituality in Schools (Expected Release Date: January 2026)

Governor Preparation for SIAMS (Expected Release Date: November 2025)

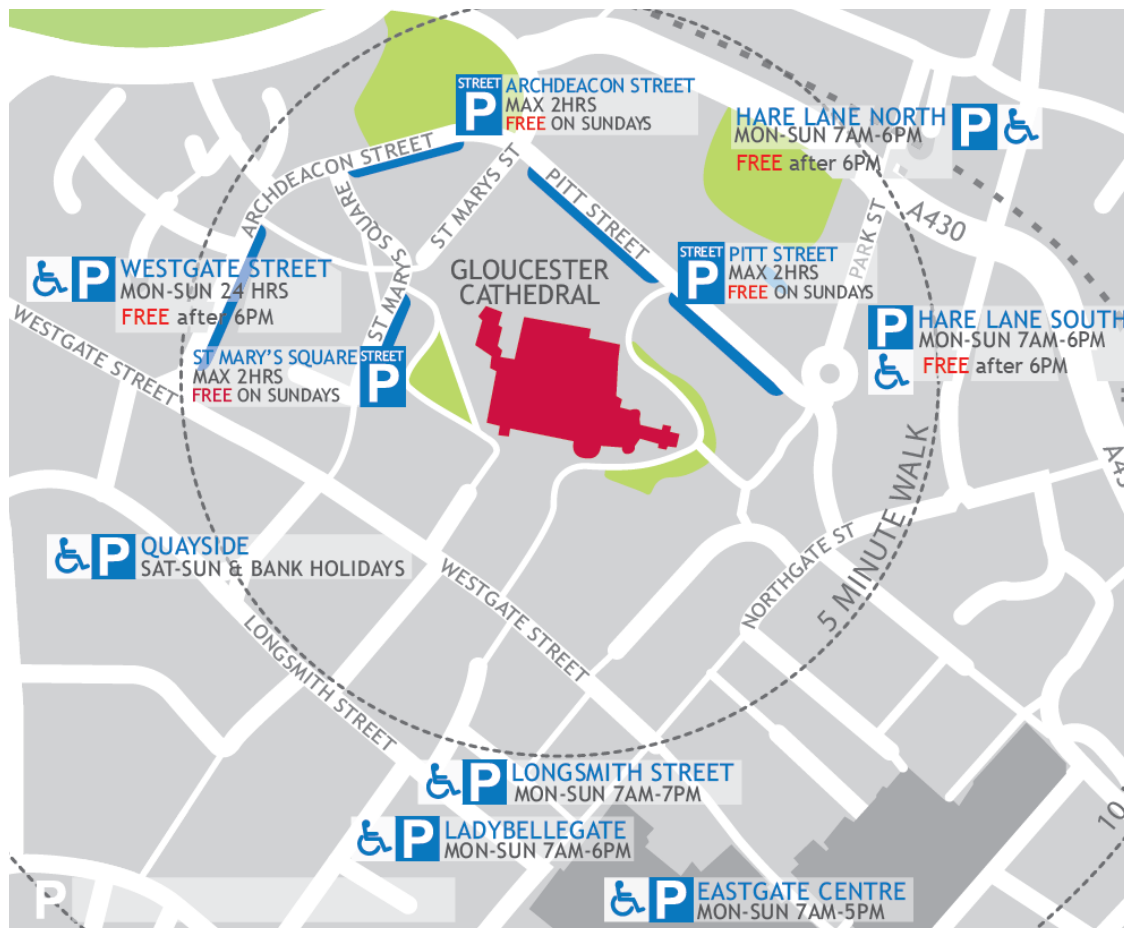
Bespoke Consultancy for MATs and Schools

If you require any other consultancy for your school or school trust, beyond what is listed above and elsewhere in this brochure, please do not hesitate to contact us for a discussion of what could be offered and costings. Please send all enquiries of this nature to education@glosdioc.org.uk



HELP WITH PARKING IN GLOUCESTER

If you are attending a course at College Green which is directly opposite the Cathedral, please see below for parking options as there are no general parking facilities at the Cathedral. If you are a blue badge holder please contact education@glosdioc.org.uk.



This link is also helpful: <https://en.parkopedia.co.uk/parking/gloucester/>

If you are attending a course at another venue, parking information and the exact address of the venue will be sent to you in advance of the course.

Please consider car-sharing or taking public transport where possible.

Wisdom begins in wonder—Socrates



An intelligent heart acquires knowledge, and the ear of the wise seeks knowledge.

Proverbs 18:15