

Strategic planning/Board oversight – and operational responses/management/day to day tasks 2019-2020

The Safeguarding Strategy Statement for the Diocese of Gloucester:

We will do all we can to ensure that our worshipping communities offer the safest places for children and vulnerable people.

We will do this by:

- Ensuring we comply with legislation, regulation, and have regard for national church guidance and House of Bishops’ policy and practice guidance.
- Offering best practice, professional advice, guidance and support to our churches, clergy and safeguarding volunteers to enable them to grown in safeguarding capacity and confidence.
- Ensuring best practice professional guidance and advice on HR policies and processes as they relate to safeguarding (including safer recruitment, volunteer management, capability, disciplinary, training etc).
- Working with/in partnership with statutory bodies and other voluntary organisations.
- Supporting survivors and victims of abuse

No	Objective
1	Reviewing our policies and practices to ensure national consistency (and clarity where there are additions).
2	Ensuring the SAP is equipped to offer effective challenge, scrutiny and support.
3	Continuing to grow and develop diocesan safeguarding operational capacity; managing casework; seeking out and developing partnerships and networks (internally and externally) and evaluating the outcomes.
4	Continuing to grow local church confidence and capacity through clergy and all church officers especially our Nominated People (Parish Safeguarding Officers) especially focusing on

	<ul style="list-style-type: none"> • The new 2019 Parish Handbook • Subsequent parish checklist • Furthering our work/relationships with deaneries and parishes • Reviewing and developing training • DBS and administration (inc links to GDPR)
5	Responding to national consultations/developments/reviews and ensuring we are able to be flexible in reacting to changing needs and other initiatives in a continuing fast changing context.
6	Learning from and including recommendations and development from external and internal reviews; and having new ideas and projects.
7	Supporting the Cathedral with its KPIs, safeguarding policies and post SCIE activities/reviews HR within our Service Level Agreement accountabilities and responsibilities. (in 2019 links to 3CF)
8	Supporting survivors and victims of abuse
9	Reviewing where +Rachel public initiatives, LIFE priority plans and national initiatives/focus (eg modern slavery) fit within our agenda and how to promote/make the best links etc
10	Evaluation work – Noticing Change, anecdote and evidence – how we know we are making a difference
11	Communications and engagement
12	Other work, and management reporting