



EDUCATION TEAM

Training brochure 2023-2024

**Services to support the distinctive needs
of CofE Schools and Academies**

4 College Green

Gloucester

GL1 2LR

Contact:

education@glosdioc.org.uk

01452 835539



4 College Green

Gloucester

GLI 2LR

Contact:

education@glosdioc.org.uk

01452 835539

Welcome

A warm welcome to our training brochure for 2023-2024. I hope you will find it helpful as you plan your professional development for the year ahead.

The central focus of our work is to support you and your school to deliver high quality education, inspired and underpinned by Christian values and teaching. We aim to encourage and support all our schools to be confident and secure in their Christian character and distinctiveness, whilst remaining fully inclusive to children of all faiths and no faith.

In addition, you may want to request bespoke in-school training for your school, group of schools, federation or trust. Training can be shaped to suit you - as an INSET day, a twilight session or staff/governor meetings, please see page 7-9 for more information.

You will see a number of new courses for this year, in response to feedback and current priorities. Some courses will be delivered virtually whilst others are face-to-face. We offer a range of bespoke in-school support through 'MOTs' which will help inform your next steps or may lead to a request for further bespoke in-school training requests.

We are also able to signpost you to good and excellent practice across our family of schools, so please do get in touch with us. As a team we look forward to continuing our partnership with you and supporting you in your work.

We look forward to seeing as many of you as possible at our information event 'A Home for All Church Schools' in September.

With every blessing and my thanks for all you do for our children and their families.



Jo Hunter
Interim Director of Education

Meet the Diocesan Education Team



Mrs Jane Borgeaud
Director of Education



Mrs Jo Hunter
Deputy Director of Education



Mrs Debbie Helme
Principal Advisor for School
Christian Character incl. RE,
Collective Worship and
Spirituality



Mrs Kerry Geddis
Principal Advisor for School
Christian Character incl.
Courageous Advocacy, RSHE
and wellbeing



Mr Roland Roberts
Principal Advisor for
Governance



Mr David Williams
Principal Advisor for
Buildings, Admissions and Trusts



Ms Hannah Leckebusch
Administrator -
Including DBE clerk



Mrs Sarah Major
Administrator -
Jumping Fish



Ms Emma Pooley
Administrator -
Education Team



Mrs Rowan Scott-Berry
Administrator -
including SIAMS

For general enquiries about courses and training: education@glosdioc.org.uk

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Core Training Events 2023-2024 : Key intended audience

Key: HT -headteacher/exec headteacher/head of school	SLT -senior leadership team
CoG -chair of governors	FG -foundation governor
ExO -ex-officio governor	GOV -governor
Tr –trustee	RE lead -religious education leader
CW lead –collective worship leader	T –teacher

Enquiries for in-school training and support can be made to education@glosdioc.org.uk

Training	Target Audience										Page
Induction for New Headteachers	HT only										11
Help! My SIAMS inspection is due	HT	SLT	CoG	FG	Gov	ExO FG	Tr	RE lead	CW lead		12
A Good Home for all Church Schools	HT	SLT	CoG	FG	Gov	ExO FG					13
NEW Collective Worship & the new SIAMS framework	HT	SLT		FG		ExO FG			CW lead		14
NEW Religious Education & the new SIAMS framework								RE lead		T	15
Bereavement in Schools : Guidance and Support	HT	SLT		FG	Gov	ExO FG	Tr			T	16
ILLUMINATE	HT	SLT									17
Governor CLARITY			CoG	FG	Gov	ExO FG	Tr				18
NEW Governor introduction to a Church School				FG	Gov	ExO FG	Tr				19
NEW Net Zero Carbon School —Ideas that won't cost the earth	HT	SLT	CoG				Tr				20
DFC energy efficiency grant	HT	SLT	CoG				Tr			T	21
Welcome & Introduction to a Church School -ECT and new teachers ONLY										New T	22
RE Hub Meetings								RE lead		T	23
Leavers' Services 2024											24
NEW Summer Conference	HT	SLT	CoG			ExO FG		RE lead	CW lead		25
National Professional Qualifications	HT	SLT	CoG	FG	Gov	ExO FG	Tr	RE lead	CW lead	T	26

Above is an indication of the target audience for each course, however, whatever your role is in your school please feel welcome to enrol for any of the courses above.

Services available to all our family of schools

In addition to the courses and training outlined in this brochure there are a range of services offered to all our church schools at no cost.

These services include telephone and email advice and support from 9.15am to 5pm weekdays on:

- | | |
|-----------------------------|--|
| - governance | - Religious Education |
| - collective worship | - SIAMS |
| - school buildings and land | - academisation |
| - Church school leadership | - Exec headship, secondments, partnerships |
| - admissions | - trusts |

There will be times when the team are not able to give immediate advice and guidance but please leave a message. We also provide for no additional charge:

- * pastoral support for Headteachers and Chairs of Governors, including assigned Bishop's Visitor
- * mid-cycle SIAMS reviews
- * additional support for schools judged to require improvement by SIAMS
- * support and mentoring for new Headteachers or those Headteachers new to Church schools
- * administration and processing of Foundation Governor appointments
- * advice, support and attendance at Headteacher and Executive Headteacher appointments
- * governance sustainability advice and support eg federation, academy, partnerships
- * the Diocesan Education Newsletter (the DEN) six times each academic year
- * access to information and resources on the [Diocesan website](#)
- * access to updates and information via email
- * attendance by a senior officer, at Ofsted and SIAMS feedback
- * attendance at local authority/school Project Group meetings
- * FREE RE hub leaders training, FREE Clarity for Governors, FREE Illuminate for Headteachers
- * a listening ear

SEE PAGE 3 FOR EDUCATION TEAM DETAILS

In-school training and support

As well as the central core courses outlined in this brochure, we offer in-school training and support for individual or groups of schools. Please complete the online booking form with your initial request. A member of the education team will then get in touch to confirm the details with you.

Bespoke In-School MOT In-School MOT Offers

MOTs are an exploration and discussion of a particular aspect within the school and include discussion, identifying gaps and suggesting ideas for improvement for that subject area or SIAMS focus or inspection question (IQ). A written report will be provided. This could then lead to additional requests for bespoke in-school support.

Collective Worship

Exploring the ways in which collective worship is an expression of the school's Christian vision. How effective the school is in ensuring the collective worship reflects the Church of England Guidance Document for Collective Worship.

Up to 3
hours

Collective worship
lead, children, staff,
attend CW

Spirituality

An opportunity for support or training to help school communities talk about spirituality. The diocesan language of spirituality uses simple metaphors grounded in the Christian faith but with relevance for people of all worldviews. It's also possible to explore how this language and approach will work throughout the school day from individual curricular subjects through to playtime and lunchtime.

Up to 3
hours

SLT, whole staff
bodies, governors

RE

How effective the school is in ensuring pupils flourish through the provision of high quality religious education reflecting the Church of England Statement of Entitlement. How effective the school is in ensuring that religious education expresses the school's Christian vision.

Up to 3
hours

RE lead, children,
pupils' books

**Information about requests for small schools training with partner schools—
see page for details.**

Initial enquiries for in-school training and support should be made through the [website](#)

In-school training and support continued

Bespoke In-School MOT In-School MOT Offers continued

Courageous Advocacy

Develop an understanding of courageous advocacy in school, understand how children can become courageous advocates, look at some key resources for courageous advocacy including Christian Aid's Global Neighbours scheme and the Archbishop of York's Youth Trust's (ABYYT) Youth Leadership scheme.

Up to 3
hours

Headteachers,
leaders and
governors

Vision and Leadership

How well the school has developed and implemented an inclusive and distinctive Christian vision, monitoring its impact to ensure the school's original foundation is maintained. How well the school lives out that Christian vision in relationships and partnerships with key stakeholders.

Up to 3
hours

Leadership team,
governors, staff,
learning walk

Governance

How well established and effective are the governing board's systems and processes to enable governors to effectively monitor and maintain strategic oversight of the school's distinctive Christian vision, ensuring the vision is unique, inclusive of all and embedded in all areas of school life. Exploration of governance documentation and curious conversations.

Up to 3
hours

All Governors: Chair
of Governors,
Foundation
Governors, Ex-officio

Leadership

Vision Workshop - Is your theologically rooted Christian vision firmly grounded in your school's understanding of its mission and purpose? Does it serve the needs of your community? This workshop seeks to enable you to answer these questions and review your school's distinctive Christian Vision.

Up to 3
hours

Small group or
whole staff/
governors

Pre-inspection focused SIAMS review and report (recommended at least 12 weeks prior to inspection)

Up to 3
hours

Headteacher,
learning walk

**Information about requests for small schools training with partner schools—
see page 27 for details.**

Initial enquiries for in-school training and support should be made through the [website](#)

In-school training and support continued

Website Check for Church Schools

Your school website is the way in which most people will form their first impression of your school. It is really important that your website clearly shows that you are a Church of England School, through what is included and celebrated, with your school's Christian vision central and highly visible. A SIAMS inspector will use your website as part of the pre-inspection information gathering.

£100

Completed remotely

This website review will provide you with a detailed report with suggestions for improvement—seen through the eyes of a SIAMS inspector.

NB: this will not cover the statutory website requirements covered by the LA website checks

Costs for in-school training and support

Please note all training is offered at the rates below which are subsidised

Full day INSET, training or support	£175	Up to 5 hours
Half day INSET, training or support, including MOT	£125	Morning or afternoon Up to 3 hours
Staff, pupil or governor training	£85	Up to 2.5 hours

All costs are per school. Please see page 27 for small schools discount.

The following training and support is offered free of charge:

Pre-inspection SIAMS visit for all schools judged to be at risk
Post SIAMS follow-up phone call and attendance at feedback meeting
Mid-cycle SIAMS review

Enquiries for in-school training and support can be made via the website:

https://docs.google.com/forms/d/e/1FAIpQLSc7q-tajPuR_H0GI7yS7fSjTq7flw3zrtYM5LUIPcOUhcu2yg/viewform?vc=0&c=0&w=1

Bespoke Training Offer for MATs

Examples of Bespoke Training

1. CEOs, members and trustees—your role in supporting SIAMS inspections
2. MAT event: the SIAMS schedule and inspection
3. MAT event: vision, vision, vision—focus on the CofE Vision for Education, the diocesan LIFE Together vision , MAT vision in partnership with schools' visions
4. MAT MOT: this will be a discussion to look at the strength and support from the MAT of the CofE Schools within your family linked to the new SIAMS framework
5. MAT INSET: look at all other training offers and if you'd like any of these delivered for your specific Trust team, please complete the online form to make a request [here](#).

Are you a CEO, member or trustee, MAT or federation leader with Church of England Schools within your family?

The Education Team can provide bespoke training for you . See examples above which we can adapt for your needs.

Complete the online form to make a request for bespoke training and a member of the team will be in touch with you.

Date of training will be agreed in conversation with a member of the Education Team

Course leaders – Jo Hunter, Kerry Geddis, Debbie Helme, Roland Roberts, David Williams

Please book in at:

www.gloucester.anglican.org/schools/schools-training-support-events

Induction and Lunch for new Headteachers

For Headteachers new to headship in a Church school

Autumn Term

Tuesday 5 September 2023

11.45am – 4.15pm

Venue: Jerusalem Room, 4 College Green, Gloucester, GL1 2LR

Spring Term

Monday 15 January 2024

10.00am – 2.30pm

Venue: Jerusalem Room, 4 College Green, Gloucester, GL1 2LR

Summer Term

Friday 26 April 2024

10.00am – 2.30pm

Venue: Jerusalem Room, 4 College Green, Gloucester, GL1 2LR

This essential induction session is held centrally with other new colleagues and will provide you with an overview of the people and resources available to support you in your work. You will be welcomed by the Bishop, meet the Education team and develop your understanding of what it means to lead a Church school.

The course is repeated 3 times across the year to ensure all headteachers (including interim heads, acting heads and heads of school) new to Church schools can attend.

A guest may also register to attend with the headteacher eg RE subject leader, Deputy Headteacher or Senior Leader. Please book separately for each individual who will be attending the course.



**FREE - please book in at least two weeks
prior to the course date.**

Course leaders – Jo Hunter and the Education Team

Please book in at:

www.gloucester.anglican.org/schools/schools-training-support-events

Help! A new SIAMS framework for 2023

For Headteachers, governors and those who lead on the Christian character
of the school including trust leaders

Autumn Term

Thursday 21 September 2023

9.45am-3.00pm

Spring Term

Friday 26 January 2024

9.45am-3.00pm

Summer Term

Thursday 2 May 2024

9.45am-3.00pm

Venue: Holiday Inn, Crest Way, Barnwood, Gloucester, GL4 3RX

This is a one day course, with lunch, for headteachers, governors and those who lead on the Christian character of the school or aspects of the SIAMS framework.

The focus of this day will be to update you on the new 2023 SIAMS framework. We will explore what is meant by a theologically rooted Christian Vision. We will unpick each of the inspection questions and look in more detail at the judgements and the self-evaluation process (SEF).

Please choose whether you wish to attend in the autumn, spring or summer term when making your booking.

£95.00 per delegate

Booking deadline: 2 weeks prior to the course

Course leaders – Kerry Geddis, Debbie Helme

Please book in at:

www.gloucester.anglican.org/schools/schools-training-support-events

A Good Home for All Church Schools

For all maintained Church School headteachers, CEOs, governing board representatives and all SAT headteachers and trustee representatives



NEW

Autumn Term

Thursday 21 September 2023

5.00pm-7.30pm

Venue: Holiday Inn, Crest Way, Barnwood, Gloucester, GL4 3RX

Have you started conversations about becoming an academy and joining a multi-academy trust (MAT)?

Do you have questions about the options available to your school and finding a suitable home for the future?

Come and join the Diocesan Education Team at this follow up event. We will provide updates and information to support you, including:

- **New for this year:** opportunity to hear from the Church School MATs from across the Diocese of Gloucester
- the current options for Church schools considering joining a MAT
- the DBE Policy on the academisation of Church schools and process for requesting conditional consent to join a MAT
- helpful resources to support you in your conversations and decision-making

There will be an opportunity for questions, or to arrange a follow-up conversation with a member of the Education Team following this free event.

FREE - please book in at least two weeks prior to the course date.



FREE

Course leaders – Jane Borgeaud, Jo Hunter, Roland Roberts

Please book in at:

www.gloucester.anglican.org/schools/schools-training-support-events

Collective Worship & the new SIAMS framework

For headteachers, school leaders, clergy, governors, trustees

Spring Term

Wednesday 6 March 2024

10.00am -2.30pm

Venue: Holiday Inn, Crest Way, Barnwood, Gloucester, GL4 3RX

This course has been designed to answer many of the questions raised about collective worship in the new SIAMS framework, such as: How is collective worship in your school enabling pupils and adults to flourish spiritually? How does your theologically rooted Christian vision and the Anglican foundation shape the worship and spirituality in your school? In what ways is the worship life of your school inclusive, invitational, and inspirational? In the context of your Church school, what do pupils and adults understand to be the meaning of spirituality? How does this enhance and enrich collective worship and individuals' spiritual development?

£95.00 per delegate

Booking deadline: 2 weeks prior to the course



NEW

Course leaders – Debbie Helme, Revd Jo Wetherall, Kerry Geddis

Please book in at:

www.gloucester.anglican.org/schools/schools-training-support-events

Religious Education & the new SIAMS Framework

For RE Subject Leaders, class teachers, Early Career Teachers

Summer Term

Wednesday 26 June 2024

10.00am– 2.30pm

Venue: Holiday Inn, Crest Way, Barnwood, Gloucester, GL4 3RX

In the changing world of RE, this new central training course has been designed to answer the following questions:

How can you be sure your Religious Education Curriculum is effective?

How does your school ensure that the provision, profile, and priority of religious education in all key stages reflect its place on the curriculum of a Church school?

Is RE in your school challenging, accurate, well-sequenced, well-balanced, relevant, and diverse?

Is your school prepared for the new agreed syllabus for Religious Education?

This course is ideal for VA and VC schools, maintained schools and academies.

£95.00 per delegate

Booking deadline: 2 weeks prior to the course



NEW

Course leaders – Debbie Helme, Revd Jo Wetherall, Kerry Geddis

Please book in at:

www.gloucester.anglican.org/schools/schools-training-support-events

Bereavement in Schools: Guidance & Support

For Headteachers, school leaders, clergy, governors, class teachers

Autumn Term

Wednesday 22 November 2023

10.00am -2.30pm

Venue: tbc

Following an increased demand for support with bereavement from our family of church schools, we have spent time developing a policy to help schools navigate these challenging times; along with interactive ways to encourage adults to understand and reflect on stages of grief and reflection activities to help both children and adults process tragedy and loss following a death. This training will provide time to explore the policy and have first hand experiences of these support processes and activities.

£95.00 per delegate

Booking deadline: 2 weeks prior to the course

Course leaders – Debbie Helme, Revd Jo Wetherall

Please book in at:

www.gloucester.anglican.org/schools/schools-training-support-events



ILLUMINATE

For Headteachers and Guest

Autumn Term

Wednesday 15 November 2023 1.15pm-2.45pm Online via Zoom

Spring Term

Wednesday 28 February 2024 1.15pm –2.45pm Online via Zoom

Summer Term

Monday 20 May 2024 1.15pm –2.45pm Online via Zoom

Zoom links will be sent out 1 week prior to the course

Our Autumn, Spring and Summer termly training and update sessions called *Illuminate* for Church school leaders will take place via Zoom.

These accessible afternoon sessions will present the latest news, information and updates that are important for church school leaders, along with the opportunity for discussions on key issues.

A guest may also register to attend with the headteacher eg RE subject leader, Deputy Headteacher or Senior Leader. Please book separately for each individual who will be attending the course.

Please book in at the beginning of the year to ensure that you, or a representative from your school, keeps up to date and your school does not miss out.

FREE

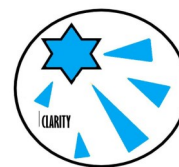
Don't forget to book up for the year, with only one form to complete



Course leaders – Jane Borgeaud and Education Officers

Please book in at:

www.gloucester.anglican.org/schools/schools-training-support-events



Governor CLARITY

For ALL Governors and Trustees of Church Schools

Autumn Term

Wednesday 29 November 2023 6.00pm-7.30pm

Spring Term

Wednesday 13 March 2024 6.00pm-7.30pm

Summer Term

Wednesday 19 June 2024 6.00pm –7.30pm

Online via Zoom. Zoom links will be sent out one week prior to the course

Governor *Clarity* presents the latest news, information and updates along with the opportunity for discussions on key issues. Open to all governors and trustees of Church of England Schools.

Please book in at the beginning of the year to ensure that you, or a representative from your school, keeps up to date and your school does not miss out.

FREE

Don't forget to book up for the year, with only one form to complete.

Booking deadline: 2 weeks prior to the course



Course leaders – Roland Roberts and Education Officers

Please book in at:

www.gloucester.anglican.org/schools/schools-training-support-events

Governors Introduction to a Church School

for Governors and Trustees of CofE Schools

Autumn Term

Wednesday 4 October 2023

1.00pm - 4.00pm

Spring Term

Wednesday 31 January 2024

1.00pm - 4.00pm

Summer Term

Wednesday 8 May 2024

1.00pm - 4.00pm

Venue: Jerusalem Room, 4 College Green, Gloucester, GL1 2LR

This is an introduction to the unique and privileged role governors and trustees hold in Church schools. We will explore the different types of Church schools, identify the different governance structures and the key documents that support and direct governance in Church schools. You will discover the importance of the role of governors and trustees in upholding the school's or academy's trust deed lived out through the school's distinctive Christian vision. New this year: an A-Z of land and buildings. There will be opportunity for questions and networking.

This is essential free training for all new to governance in a Church School and those who would welcome a refresher.



FREE

Booking deadline: 2 weeks prior to the course

Course leader – Roland Roberts, David Williams

Please book in at:

www.gloucester.anglican.org/schools/schools-training-support-events

Net Zero Carbon School

Ideas that won't cost the earth

For school leaders, governors and trustees

Autumn Term

Friday 10 November 2023

1.30pm-3.30pm

Venue: Jerusalem Rm, 4 College Green, Gloucester, GL1 2LR

Spring Term

Thursday 14 March 2024

1.30pm-3.30pm

Venue: Jerusalem Rm, 4 College Green, Gloucester, GL1 2LR

By the end of the session participants should expect to learn ways to reduce their carbon footprint as well as understanding the responsibilities for headteacher, governors and the whole school community to work towards the 2030 carbon net zero target.

We will cover:

- Quick wins including behavioural changes
- Future proofing your school
- Latest news on funding
- Understanding your energy use including a review of the Display Energy Certificate (DEC)
- Latest resources available

£75.00 per delegate

Booking deadline: 2 weeks prior to the course

Course leader – David Williams

Please book in at:

www.gloucester.anglican.org/schools/schools-training-support-events

DFC energy efficiency grant

For school leaders, trustees and governors

Spring Term

Wednesday 20 March 2024

9.30am – 11.00am

Online via Zoom

Following the DfE's announcement in December for each school to receive an additional Devolved Formula Capital (DFC) grant for energy efficiencies, this Zoom session gives an opportunity for schools to learn about:

- The purpose of DFC energy efficiencies grant
- Funding available for each school
- How long each school has to spend this money
- Examples of projects the money could be spent on highlighting potential costs for each and energy savings
- Your heat decarbonisation plan
- Time for questions



FREE

Booking deadline: 2 weeks prior to the course

Course leaders – David Williams and Matt Fulford (consultant for the diocese)

Please book in at:

www.gloucester.anglican.org/schools/schools-training-support-events

Welcome and Introduction to Working in a Church School ECT & new teachers

For Early Career Teachers and teachers new to church schools

Spring Term

Friday 23 February 2024

11.00am – 3.00pm

Venue: Jerusalem Room, 4 College Green, Gloucester, GL1 2LR

Including lunch and a tour of the Cathedral

This is an opportunity to meet with Early Career Teachers (previously known as NQTs) from other Church schools as well as other teachers who are new to working in Church Schools. You will be welcomed into the Church school family and meet the Education Team.

The day will provide you with an understanding of what it means to work in a Church school and will signpost you to a range of support that is available to you.

£75.00 per delegate

Booking deadline: 2 weeks before

Course leaders – Jo Hunter, Debbie Helme

Please book in at:

www.gloucester.anglican.org/schools/schools-training-support-events

RE Hub Meetings

For RE subject leaders, RE teachers

RE Hubs will be freely available for everyone to attend either face to face or virtual, in the autumn and spring terms.

More information about hub leaders, locations and details of all the meetings can be found at:

<https://www.gloucester.anglican.org/schools/primary-religious-education/>

Autumn Term: Hubs week commencing Monday 13 November 2023

Spring Term: Hubs week commencing Monday 11 March 2024

Information about event for RE leaders in the Summer Term to follow



FREE

FREE

Please let the appropriate hub leader know you will be attending the hub meeting in advance.

Course leaders – Debbie Helme

Please book in at:

www.gloucester.anglican.org/schools/schools-training-support-events

Leavers' Services 2024

For Year 2 pupils of our infant school and Year 6 pupils of our primary schools

Summer Term

Tuesday 11 June 2024	10.30am and 1.30pm
Wednesday 12 June 2024	10.30am and 1.30pm
Thursday 13 June 2024	10.30am and 1.30pm

Venue: Gloucester Cathedral

(look out in the DEN for regular updates)

We would love to see you and your Year 6 children at one of our Leavers' Services next year held, hopefully in our mother church, Gloucester Cathedral. This is an opportunity to mark the end of the children's time in primary or infant school, thank God for all the good experiences that they have had and worship together.

These services are inclusive and invitational, open to all Year 6 children in our Church of England primary schools and academies and Year 2 children in our infant school.

FREE

Booking deadline: Wednesday 13 December 2023

Please book in at:
www.gloucester.anglican.org/schools/schools-training-support-events

PLEASE BOOK EARLY TO AVOID DISAPPOINTMENT

Summer Conference

For Headteachers, school leaders, CEOs, Chair of governors, trustees, Collective
Worship leads, RE leads

Summer Term

Thursday 4 July 2024

time tbc

Venue: Holiday Inn, Crest Way, Barnwood, Gloucester, GL4 3RX

Please save the date for our Summer Conference.

All other details will be shared in due course. Please save the date in your diary and check the DEN—Diocesan Education Newsletter for updates.

£95.00 per delegate

Booking deadline: 2 weeks prior to the course

Course leaders – Jane Borgeaud

Please book in at:

www.gloucester.anglican.org/schools/schools-training-support-events

National Professional Qualifications (NPQs)

Fully-funded CEFEL NPQ

If you or any of your staff are looking to strengthen and develop your expertise – why not consider a fully-funded Church of England National Professional Qualification in Leading Teaching, Leading Behaviour and Culture, Leading Teacher Development, Headship, Early Headship and Coaching, Exec Leadership (NPQ)?

The deadline to apply for cohort 5 is **28 September 2023** and it's open to all teachers and leaders from all schools, not just those currently in Church of England schools.

Click here for [information](#) and here for the [online application](#) and details about the programmes available. <https://www.cefel.org.uk/npq/>

We have three routes that you can take to complete our full suite of NPQs; Standard, Flex and Small.



Click here for an [overview of the NPQs](#) and the three routes.

The DfE funds all Church of England NPQs for teachers and leaders employed in state funded schools and state funded organisations including those that offer 16-19 places in England. For more information about funding, click on the link below.

[NPQ Funding - Foundation For Educational Leadership \(cefel.org.uk\)](#)

Course leaders – Delivery partners from CEFEL and National Team

Please book in at
www.cefel.org.uk/npq/

If you have any questions related to bookings and training, please send them to:
education@glosdioc.org.uk
and we will be happy to assist.

HELP WITH BOOKING

All courses must be booked using the online booking system and must include the name of the attendee.

All parts of the form should be completed, including marking none or n/a where appropriate. Please do not mark information to follow. Remember to press the "SUBMIT" button when you are finished.

An automated reply will be generated and sent to your email address from the gmail address:

forms-receipts-noreply@google.com

Please ensure that this email address is added to your address book as it is not our usual email address. If you do not receive an email from the gmail address:

forms-receipts-noreply@google.com within 5 working days, please contact the education office by email:

education@glosdioc.org.uk and we will be able to check your booking. Please do not submit an additional booking as this will incur an additional charge.

Course booking forms will be closed 14 days prior to the course date.

Small School Opportunity To Train With Partner Small Schools

For schools with less than 100 pupils (small schools), schools may request to invite another partner school to in-school training. Each school will receive a 25% discount. A member of the team will confirm which schools will be attending for invoicing purposes.

Cancellations

Cancellation of places should be made, in writing to education@glosdioc.org.uk, up to 14 days before the course begins and the cost will be fully refunded.

Unfortunately, cancellations made less than 14 days before the course will not be refunded.

Change of Attendee

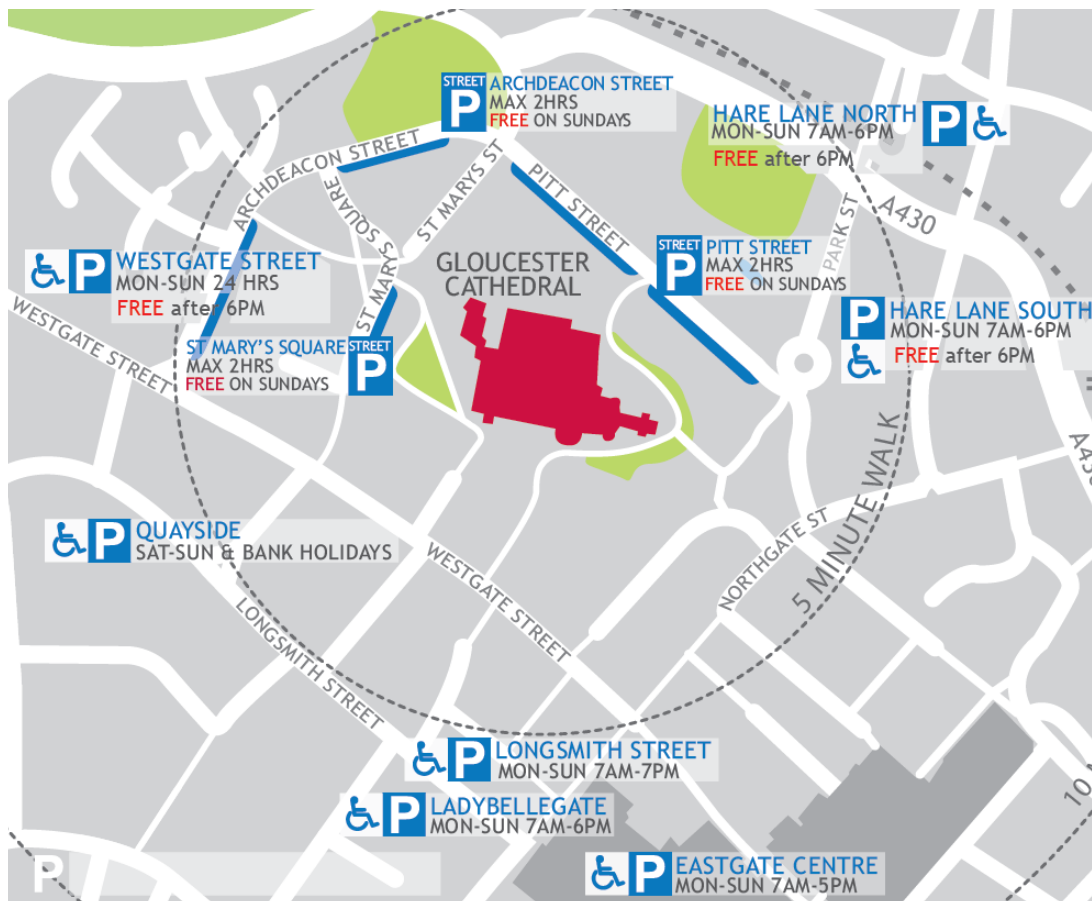
Other named individuals from your school/organisation can attend in place of a pre-booked attendee who can no longer attend. Email this request at least 24 hours before the course. Title your email 'CHANGE OF ATTENDEE' with the course name to education@glosdioc.org.uk or make yourself known to the course leader at registration on the day of the course.

Invoicing

Invoices will be sent to the address provided within one month of the course date. Please pay invoices within 30 days.

HELP WITH PARKING IN GLOUCESTER

If you are attending a course at College Green which is directly opposite the Cathedral, please see below for parking options as there are no general parking facilities at the Cathedral. If you are a blue badge holder please contact education@glosdioc.org.uk.



This link is also helpful

<https://en.parkopedia.co.uk/parking/gloucester/>

If you are attending a course at another venue, parking information and the exact address of the venue will be sent to you in advance of the course.

Please consider car-sharing or taking public transport where possible.

Wisdom begins in wonder—Socrates

An intelligent heart acquires knowledge, and the ear of the wise seeks knowledge.

Proverbs 18:15