Initial Ministerial Development

2023 - 2024

DEPARTMENT OF MISSION & MINISTRY
Bishop’s Gatherings
Wednesday 4 October 2023: venue tbc
Tuesday 5 March 2024: venue tbc

2024 Ordinations at Gloucester Cathedral
Priests - Saturday 29th June 3pm
Deacons - Sunday 30th June 10.15am

2025 Clergy Conference
Venue details to be confirmed

VENUE DETAILS
• Jerusalem Meeting Rm
  4 College Green, Gloucester GL1 2LR
• Brownshill Monastery
  Brownshill Rd, Stroud, GL6 8AL
• Gloucester Farmers Club
  Greville Close, Sandhurst Lane, Gloucester GL2 9RG

Contact Information
The Revd David Heywood
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Secretary
☎ 07754 099756
✉ JMansfield@glosdioc.org.uk
Welcome to the 2023-24 IMD programme

The programme is divided into core events for each year group. It is essential you attend these core events, and if you miss any you will be expected to attend the following year. Core events are aimed at that year group, though on occasions other clergy and Readers may be invited to attend too. You are also invited to a wide range of training events in the booklet and monthly emails ‘Developing your Ministry’.

How many events do I have to attend?
You are expected to attend between 20 and 25 ‘sessions’ of training each academic year (September to July). If you think of a session as about 2 hours of training, then a morning event is 2 sessions, an afternoon or evening event is 1 session, and a whole day event is 3 sessions. You may include other training events in your number of sessions if these are agreed with your incumbent and the coordinator of curate training.

First year curates have more core events and so less opportunity for optional events. Second and third year curates have fewer core events, giving more opportunity for optional events. Please note that if you miss any core events you are expected to attend them the following year.

Supervision Groups
Supervision Groups meet twice a term; these are small groups, of up to 6 and depend on everyone committing themselves to be there. Please only request absence in emergencies. As with IMD, these take priority over parish duties.
Into Incumbency

Into Incumbency is a course to help third and fourth year curates prepare for the first year as an incumbent, and to support you in that first year. Curates expecting to move into an incumbency are required to take this course, as are all clergy moving into a first incumbency from another diocese. Third year curates have priority but may choose to do some events in their third year, and some in their fourth. If you take up an incumbency in this diocese you can continue the course, then.

If you have extensive experience in any of these areas and would like to be excused, please discuss this with your training incumbent and then with the Head of Ministerial Development. This programme will be issued separately.

**Monday 2 October 2023**  
10am-12.30 Inhabiting a changing role / 1pm-3.30pm Wellbeing

**Wednesday 29 November**  
10am-12.30 Enabling & Sharing Ministry / 1pm-3.30pm Parish Finances

**Wednesday 17 January 2024**  
10am-12.30pm Hassle to Harmony / 1pm-3.30pm Chair of the PCC & APCM

**Wednesday 21 February**  
10am-12.30pm Supervision Skills / 1pm-3.30pm Legal Matters

**Wednesday 20 March**  
10am-12.30pm Church Schools / 1pm-3.30pm Environment & Faith

**Wednesday 15 May**  
10am-12.30pm Buildings & Faculties / 1pm-3.30pm Leading a positive Safeguarding culture

**Wednesday 10 July**  
10am-12.30pm ABCD / 1pm-3.30pm Keep on Running the Race
<table>
<thead>
<tr>
<th>Date &amp; Time</th>
<th>Event Description</th>
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<tbody>
<tr>
<td>Thurs 20 July 2023 9am-4pm</td>
<td>New Deacons &amp; Incumbents Induction Day 4 College Green, Gloucester</td>
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<tr>
<td>Sat 9 September 9.30am-4pm</td>
<td>All Curates - Spirituality Day Brownshill Monastery, Stroud Coffee from 9.15am David Heywood</td>
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<tr>
<td>Sun 17 September 9.30am-3.30pm</td>
<td>Yr 1 - Curates - Looking after yourselves 4 College Green - David Heywood 9.30am-10am Eucharist - Thomas Chapel/Glos Cathedral</td>
</tr>
<tr>
<td>Sat 7 October 9.30am-1pm</td>
<td>Yr 1 Curates &amp; Incumbents Collaborative working: Receiving Feedback Gloucester Farmers Club – David Heywood Coffee from 9.15am</td>
</tr>
<tr>
<td>Sun 5 November 9.30am-3.30pm</td>
<td>Yr 1 Curates - It's a Christening 4 College Green - Jo Wetherall 9.30am-10am Eucharist - Thomas Chapel/Glos Cathedral</td>
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<tr>
<td>Sun 14 January 2024 9.30am-3.30pm</td>
<td>Yr 1 Curates - Making the most of Funerals 4 College Green - Rowena King, Nick Partridge &amp; John Thompson 9.30am-10am Eucharist -Thomas Chapel/Glos Cathedral</td>
</tr>
<tr>
<td>Sat 27 January 9.30am-1pm</td>
<td>All Curates &amp; Incumbents What is Collaborative Ministry? Gloucester Farmers Club - David McGladdery Coffee from 9.15am</td>
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<td>Tues 6 February 7pm-9pm</td>
<td>Yr 1 Curates - Keeping your face off the front page of the Daily Mail 4 College Green - Archdeacons</td>
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<tr>
<td>Sun 3 March 9.30am-4pm</td>
<td>Yr 1 Curates - Preparing for Priesthood 4 College Green – Pauline Godfrey, Bishop Rachel, Bishop Robert 9.30am -10am Eucharist - Thomas Chapel/Glos Cathedral</td>
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<tr>
<td>Date &amp; Time TBC</td>
<td>Introduction to Peer Supervision Groups</td>
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<td>All Curates &amp; Incumbents</td>
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**TRAINING INCUMBENT PEER SUPERVISION**

(Attendance is expected)

Jerusalem Room, 4 College Green - midday to 2pm

- Wednesday 20 September 2023
- Wednesday 22 November
- Wednesday 24 January 2024
- Wednesday 6 March
- Wednesday 24 April
- Wednesday 12 June

Please remember to check the important information section at the beginning of the programme for upcoming diary dates.
<table>
<thead>
<tr>
<th>Date</th>
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<th>Location</th>
<th>Speaker(s)</th>
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<tbody>
<tr>
<td>Sat 9 Sept 2023</td>
<td>All Curates - Spirituality Day</td>
<td>Brownshill Monastery, Stroud</td>
<td>David Heywood</td>
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<td>9.30am-4pm</td>
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<td>Coffee from 9.15am</td>
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<td>Sun 15 October</td>
<td>Yr 2 Curates - Living &amp; enabling whole-life discipleship</td>
<td>4 College Green</td>
<td>Pauline Godfrey</td>
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<td>9.30am-3.30pm</td>
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<td>9.30am-10am</td>
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<td>Eucharist - Thomas Chapel/Glos Cathedral</td>
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<td>Sat 18 November</td>
<td>Yr 2 Curates &amp; Incumbents</td>
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<td></td>
<td>9.30am-1pm</td>
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<td>Collaborative working: Power in Relationships</td>
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<td>What is Collaborative Ministry?</td>
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<td>Coffee from 9.15am</td>
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<td>Gloucester Farmers Club - David McGladdery</td>
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<td>Sun 25 February</td>
<td>Yr 2 Curates - Making the most of Marriage</td>
<td>4 College Green</td>
<td>David Heywood</td>
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<td>9.30am-3.30pm</td>
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<td>Eucharist - Thomas Chapel/Glos Cathedral</td>
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<td>Sun 19 May</td>
<td>Yr 2 Curates - Good News in Culture &amp; Society</td>
<td>4 College Green</td>
<td>Andy Wilson, Pauline Godfrey</td>
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<td>9.30am -3.30pm</td>
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<td>Eucharist - Thomas Chapel/Glos Cathedral</td>
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Please remember to look on the diocesan website CMD training page to see what additional training is available.
### Year 2 - Training Incumbents  
(Attendance is expected)

<table>
<thead>
<tr>
<th>Date</th>
<th>Group</th>
<th>Session Topic</th>
<th>Venue</th>
<th>Presenter</th>
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<tbody>
<tr>
<td>Sat 18 Nov 2023</td>
<td>Yr 2 Curates &amp; Incumbents</td>
<td>Collaborative working: Power in Relationships</td>
<td>4 College Green</td>
<td>Poppy Hughes</td>
</tr>
<tr>
<td>Sat 27 Jan 2024</td>
<td>All Curates &amp; Incumbents</td>
<td>What is Collaborative Ministry?</td>
<td>Gloucester Farmers Club</td>
<td>David McGladdery</td>
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### TRAINING INCUMBENT PEER SUPERVISION  
(Attendance is expected)

Jerusalem Room, 4 College Green - midday to 2pm
- Wednesday 11 October 2023
- Wednesday 10 January 2024
- Wednesday 1 May

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**Year 3 - Curates**

**Sat 9 Sept 2023**
9.30am-4pm  
All Curates - Spirituality Day  
Brownshill Monastery, Stroud  
Coffee from 9.15am  
David Heywood

**Mon 18 September**
2pm-4pm  
Yr 3 Curates - Moving On  
4 College Green - Judith Knight, David Heywood

**Thurs 12 October**
9am-2.30pm  
Yr 3 Curates - Moving On  
Interview Practice (Stipendiary only)  
4 College Green - Archdeacons & others

**Sun 7 January 2024**
9.30am-3.30pm  
Yr 3 Curates - Confession, Reconciliation & Deliverance  
Bishop Robert, Howard Gilbert  
4 College Green

9.30am-10am  
Eucharist - Thomas Chapel/Glos Cathedral

**Sat 27 January**
9.30am-1pm  
All Curates & Incumbents  
What is Collaborative Ministry?  
Gloucester Farmers Club - David McGladdery

**Coffee from 9.15am**

**Sat 15 June**
9.30am-1pm  
Yr 3 Curates & Incumbents  
Making a good ending  
4 College Green – Jo Wetherall

Please remember to book onto the Into Incumbency sessions as detailed at the beginning of this booklet
Saturday 27 January 2024
9.30am-1pm
All Curates & Incumbents
What is Collaborative Ministry?
Gloucester Farmers Club –
David McGladdery
Coffee from 9.15am

Saturday 15 June
9.30am-1pm
Yr 3 Curates & Incumbents
Making a good ending
4 College Green – Jo Wetherall
Coffee from 9.15am

TRAINING INCUMBENT PEER SUPERVISION
(Attendance is expected)
Jerusalem Room, 4 College Green - midday to 2pm

- Wednesday 15 November 2023
- Wednesday 13 March 2024
- Wednesday 5 June

Please remember to check the important information section at the beginning of the programme for upcoming diary dates