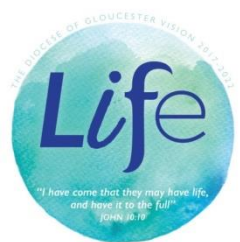
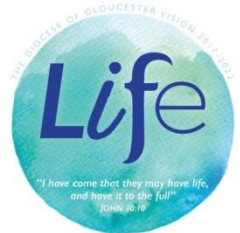


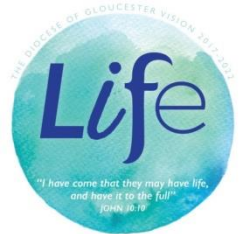
WELCOME



WELCOME



THANK YOU

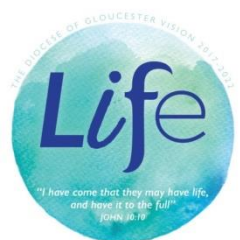


‘You are to promote the whole mission of the Church, which is pastoral, evangelistic, social and ecumenical. These things you are called to do to the glory of God and for the well-being of Christ’s Church.’

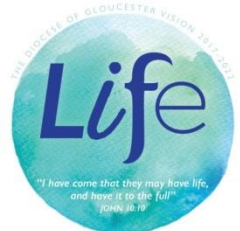
agenda

Churchwardens' Workshop

- Welcome & Prayer
- 'Leading in Collaboration': Some Theological Reflection
(AD Hilary)
- Safeguarding Update
(Judith Knight)
- Coffee / Tea Break
- Church Buildings Team Update
(Natalie Fenner/
Catherine McGirr)
- Q&A
- Articles of Enquiry & Other 'Hot Topics'
- Prayer & Depart



'Leading in Collaboration'



WE ARE THE CHURCH



I give you a new commandment, that you love one another. Just as I have loved you, you also should love one another. By this everyone will know that you are my disciples, if you have love for one another.'

John 13



Then he went about among the villages teaching. He called the twelve and began to send them out two by two, and gave them authority over the unclean spirits.

He ordered them to take nothing for their journey except a staff; no bread, no bag, no money in their belts; but to wear sandals and not to put on two tunics. He said to them, “Wherever you enter a house, stay there until you leave the place.

If any place will not welcome you and they refuse to hear you, as you leave, shake off the dust that is on your feet as a testimony against them.”

So they went out and proclaimed that all should repent. They cast out many demons, and anointed with oil many who were sick and cured them.

The apostles gathered around Jesus, and told him all that they had done and taught. He said to them, “Come away to a deserted place all by yourselves and rest a while.”

For many were coming and going, and they had no leisure even to eat. And they went away in the boat to a deserted place by themselves.

Now many saw them going and recognized them, and they hurried there on foot from all the towns and arrived ahead of them.

As he went ashore, he saw a great crowd; and he had compassion for them, because they were like sheep without a shepherd;

and he began to teach them many things.

When it grew late, his disciples came to him and said, “This is a deserted place, and the hour is now very late; send them away so that they may go into the surrounding country and villages and buy something for themselves to eat.”

But he answered them,

“You give them something to eat.”

They said to him, “Are we to go and buy two hundred denarii worth of bread, and give it to them to eat?”

And he said to them, “How many loaves have you? Go and see.” When they had found out, they said,

“Five, and two fish.”

Then he ordered them to get all the people to sit down in groups on the green grass. So they sat down in groups of hundreds and of fifties.

Taking the five loaves and the two fish, he looked up to heaven, and blessed and broke the loaves, and gave them to his disciples to set before the people;

and he divided the two fish among them all.

And all ate and were filled; and they took up twelve baskets full of broken pieces and of the fish.

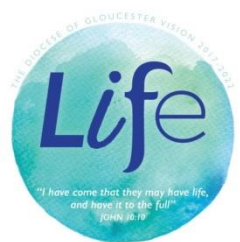
Those who had eaten the loaves numbered five thousand men.

Mark 6

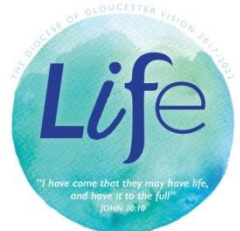
What matters is that disciples never forget for a moment that their calling is always a partnership between themselves and God, and between themselves and one another.

Sam Wells

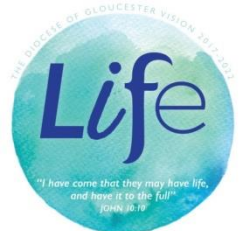
'Leading in Collaboration'



Safeguarding



The Context for Safeguarding



28 'Come to me, all you who are weary and burdened, and I will give you rest. 29 Take my yoke upon you and learn from me, for I am gentle and humble in heart, and you will find rest for your souls.'

¹³ People were bringing little children to Jesus for him to place his hands on them, but the disciples rebuked them. ¹⁴ When Jesus saw this, he was indignant.

He said to them, 'Let the little children come to me, and do not hinder them, for the kingdom of God belongs to such as these'.

Mark10

⁵ And whoever welcomes one such child in my name welcomes me.

⁶ 'If anyone causes one of these little ones – those who believe in me – to stumble, it would be better for them to have a large millstone hung round their neck and to be drowned in the depths of the sea.'

Matt 18

Churchwardens' Workshop

Church of England put reputation first, child abuse inquiry told

Independent inquiry hears survivors faced years of institutional cover-up and denial

Author slams Tutu for silence on Anglican Church child abuse



Clergy resign from Church of England rather than face criminal records checks, abuse inquiry told

Church may have 'conspired to enable child sex abuse'

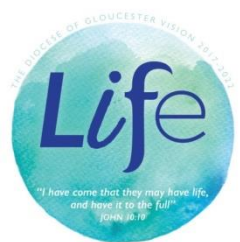
Church hit by 48 child abuse claims in one diocese, inquiry told

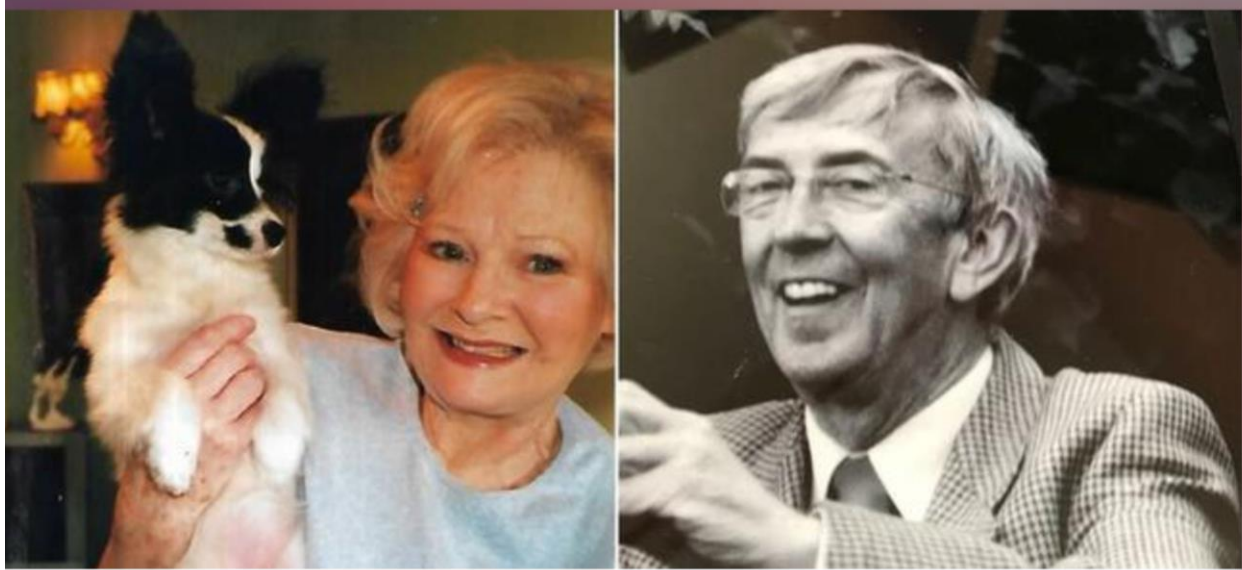
Bishop Hind apologises to IICSA hearing over Chichester diocesan safeguarding practices

'Culture of amateurism' among possible problems with Church of England safeguarding, IICSA told



The Context for Safeguarding: **Safe for All**



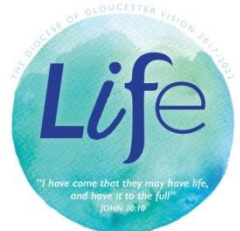


Jury hears journal entries on pensioner's 'intimate relationship' with accused church warden

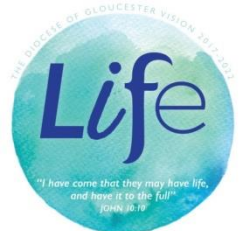
Sat 11 May 2019

By Press Association

The Context for Safeguarding: **Safe for All**



Safeguarding Update



Safeguarding In the Diocese of Gloucester

Judith Knight, Director of Resources and Safeguarding
Gloucester Diocese and Gloucester Cathedral

Churchwardens, PCCs & Safeguarding

- `External' and `internal' responsibilities
- Charity Commission guidance
- Trustee responsibility
- Vision, mission and activities
- House of Bishop's Policy and Guidance
- Engagement with the wider community – outreach (Homelessness, refugees, lunch clubs, holiday clubs, pastoral care – lots and lots of examples!)
- Building positive cultures and confidence

Safeguarding – some changes over the past 7yrs

- A move to national consistency and accountability
- SCIE for dioceses and cathedrals
- PCC policy and practice requirements and House of Bishop's Guidance
- Parish Safeguarding Officers/Nominated People
- Diocesan Safeguarding Board/panels
- Networks and partnerships with statutory bodies
- Trends and statistics – national reporting
- IICSA

Our safeguarding strategy statement

We will do all we can to ensure that our worshipping communities offer the safest places for children and vulnerable people. We will do this by:

- Ensuring we comply with legislation, regulation, and national church policy and practice developments.
- Offering best practice, professional advice, guidance and support to our churches, clergy and safeguarding volunteers to enable them to grow in safeguarding capacity and confidence.
- Working with/in partnership with statutory and voluntary organisations.

Stats and facts

- ✓ 58 so far in 2019 case work – including specific casework regarding church officers, and general advice/guidance responses/individuals including calls and emails, and referrals to social care etc - 64 in 2018 and 74 in 2017
- ✓ So far this year over 600 people have attended our training workshops – clergy refreshers and parish/deanery events; 468 in 2018
- ✓ 16 Offender Agreements across the diocese
- ✓ @ 900 DBS checks every year

The Diocesan Safeguarding Advisory Panel (Board)

- Independent Chair and Independent Bishop's Adviser
- Diocesan officers
- Representatives from our statutory partners (Police – public protection, adult social care; LADO).
- Leaders/senior staff from across the diocesan 'functions': Education, Mission and Ministry, Clergy, Bishop's Office.
- Representative from our legal advisers.
- Board's responsibility to oversee annual business plan, challenge and oversight

Safeguarding - a moving and busy picture

Dedicated newsletter in the next few weeks:

- ✓ PCR 2 (past case review processes news and update)
- ✓ Serious Incident Reporting for serious safeguarding concerns (PCC minute agreeing safeguarding team to take responsibility)
- ✓ Training 'requirements' and 'recommended' – 2020/23
- ✓ Parish 'dashboard' to track PCC compliance, practices, record keeping – in 2020
- ✓ GDPR – file management and record keeping
- ✓ IICSA summary – Summer 2020



Kate Peake

Administrator



01452 410022 ext 286



kpeake@glosdioc.org.uk

Kate works weekdays except
Weds, from 9.30am to 2.30pm.
She administers our processes
including DBS, and our five year
rolling recheck process. Please
email Kate to organise bookings
for training events.



Becca Faal

Safeguarding Officer



01452 835516 / 07944
680320



bfaal@glosdioc.org.uk

Working Wednesday –
Friday, Becca encourages and
supports benefices and parishes;
growing their confidence in
safeguarding and supporting
casework.



Brett Riches

Safeguarding Officer



01452 835516 / 07944
680320



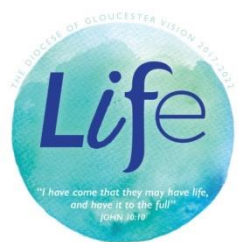
briches@glosdioc.org.uk

Working Monday –
Wednesday, Brett encourages
and supports benefices and
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supporting casework.

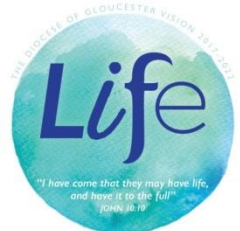
Churchwardens' Workshop



Church Buildings' Update



Diocesan Advisory Committee (DAC)



The DAC

The Diocesan Advisory Committee is a group of formal members and consultants all of whom volunteer their time and professional knowledge to assist parishes in looking after and appreciating their church buildings.

TIP 1: Talk to us!

Diocesan Advisory Committee (DAC)

COMMITTEE MEMBERSHIP AND SPECIALISMS 2019

Chairman:	
Mr David J Ball, MA, MCD, BArch, RIBA, MRTPI	Architect: contemporary design
Members:	
The Revd Canon Dana Delap, MA, MATM (<i>Vice-Chair</i>)	Parish Priest, liturgy and all age worship
Dr Steven Blake, FMA, FSA	Art Historian (<i>National Amenity Societies representative</i>)
The Revd Nick Davies BA (Hons), MA, MTh	Area Dean & Team Rector, liturgy, fundraising, communications
Mr Matthew Fulford, BSc (Hons), MRICS, ICIOB	Sustainability
Mr John Goom, BA, Dip Arch, RIBA, Lethaby Scholar	Architect
Mr David Haigh, MA, IHBC, FSA Scot	Archaeology and building conservation
The Venerable Hilary Dawson, MA,	Archdeacon of Gloucester
The Venerable Phil Andrew, BSc MTh	Archdeacon of Cheltenham
Mr Alan Strickland	Bells Adviser, engineering
Dr David Thackeray OBE, FSA	Archaeology
Mr Robert Tolley, RIBA	Architect
Dr Sarah Staniforth, CBE, BA (Hons)	Art conservation, sustainability & environmental
Mrs Anna Jones Dip LA, ALI	Landscape Architect, landscaping and trees
Mr Paul Butler MA, MPhil, PGCertArchHist MRTPI, IHBC, FRSA	Architectural history, conservation, planning
Mrs Charlotte Bowles-Lewis IHBC	Conservation, planning (<i>Local Authority representative</i>)
Mr Michael Bartosch ARIBA, AABC	Architect
Consultants:	
Mr Ian Fox, MA, FRCO	Organs Adviser
Mr Sinclair Johnston, BSc, CEng, FICE, FIStructE, FconsE	Structural Engineer
Sir George White, Bt, FSA	Clocks Adviser, art history
Mr Peter Gilbert Scott, RIBA	Architect
Mr Simon Moore, DipSurv, MRICS	Chartered Building Surveyor
Mrs Caroline Ridgwell, BSc (Hons) MSc BuildCons IHBC	Conservation, Planning

TIP 2: Check online resources

- QI matters
- Planning your project
- Faculties
- List A & B
- Funding
- News
- Links to other resources

Church Buildings and Churchyards

We have a rich history of church buildings stretching from the Saxons right up to the present day

With nearly 400 churches open for regular worship (over 90% of which are listed buildings), we have architectural projects of all sorts going on every day of the week. The DAC Secretary, the Senior Churches Officer and the Churches Team Administrator are available to offer help and advice whenever you need it. In addition, the Diocesan Advisory Committee (DAC) meets every 6 to 8 weeks, and its members and consultants are usually available to offer specialist advice on a wide range of topics including bells, organs, clocks, textiles, heating, lighting and stained glass.

Help and advice whenever you need it

- Churchyards
- DAC (specialist advice)
- Faculties (gaining permission to make changes)
- Grants, funding and money
- Making changes
- Repairs and QI's
- Public Notices

Resources

- Church insurance made simple (Ecclesiastical site)

Pages in this section:

- Churchyards
- DAC (specialist advice)
- Faculties (gaining permission to make changes)
- Grants, funding and money
- Making changes
- Repairs and QI's
- Public Notices

Church buildings news

LIFE Vision Party

on 09/11/2019 at 2:00 pm

Heritage Crime Forum, Worcester – 8 Nov 2019

on 16/10/2019 at 11:17 am

Free NHLF training day

on 03/10/2019 at 9:00 am

Charfield Freshers' Fair – by Rick Williams

on 02/10/2019 at 10:49 am

Future Proofing Churches

on 28/09/2019 at 9:00 am

Maintenance Booker – Grants Available!

on 30/08/2019 at 1:52 pm

TIP 3: Register to use the online faculty system

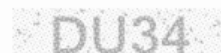
Create a New Account

Please complete the form below to register for the Online Faculty System. Click [here](#) for instructions.

Your DAC Secretary will be automatically contacted so that they may approve your account. This means that there will be a **short delay** between the time you register and when you can actually sign in to use the system.

To Parishes: click [here](#) for instructions on linking your church building to your online account.

Email	<input type="text"/>
Password	<input type="password"/>
Confirm password	<input type="password"/>
Title	<input type="text"/>
First name	<input type="text"/>
Last name	<input type="text"/>
Daytime telephone	<input type="text"/>
Alternative telephone	<input type="text"/>
Address	<input type="text"/>
Postcode	<input type="text"/>
Email preference	<input checked="" type="radio"/> Daily reminder of your workload <input type="radio"/> Everytime something happens <input type="radio"/> Daily digest of all case work notifications
Role applied for	<input type="radio"/> Archdeacon <input type="radio"/> Applicant (to apply for Faculty or List B) <input type="radio"/> DAC Secretary <input type="radio"/> Registrar <input type="radio"/> Chancellor <input type="radio"/> CCB (Cathedrals & Church Buildings Division) <input type="radio"/> Consultee <input type="radio"/> Heritage Recorder

 Enter the code shown:

Application Ref: 2019-044348

Diocese: Gloucester

Status: List B application in preparation

Summary: Removal of tower guttering

Church

Archdeaconry:

Logged By:

Please describe the proposed works under "List B application details"

You may also consider uploading any supporting photographs or documentation that will help to determine the case.

When ready, use the "Submit" button to send your application to the DAC and Archdeacon.

Details

Supporting documents and images

History

My Notes

Messages

Summary description of proposed works



List A or List B classification



List B application details



Submit

Return to Applications dashboard

Delete the application

Invite Consultees

Download all forms & documents

Application Ref: 2019-044069

Diocese: Gloucester

Status: Proposal in preparation

Summary: Moving a screen in the Lady Chapel



Site Map | Privacy | T & C | © 2014 - 2019 Archbishops' Council | Web site by exeGesIS SDM | Rev. 2.8.7075.40371

The applicant is developing their proposal. You can assist them by filling out the forms on their behalf if requested.

The Petition form is being used to seek DAC advice in order to prevent duplication.

Details

Supporting documents and images

History

My Notes

Messages

Archived Forms

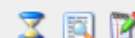
Summary description of proposed works



Standard Information



Petition



Statement of Significance



Statement of Needs



Submit

Return to Applications dashboard

Delete the application

Invite Consultees

Download all forms & documents

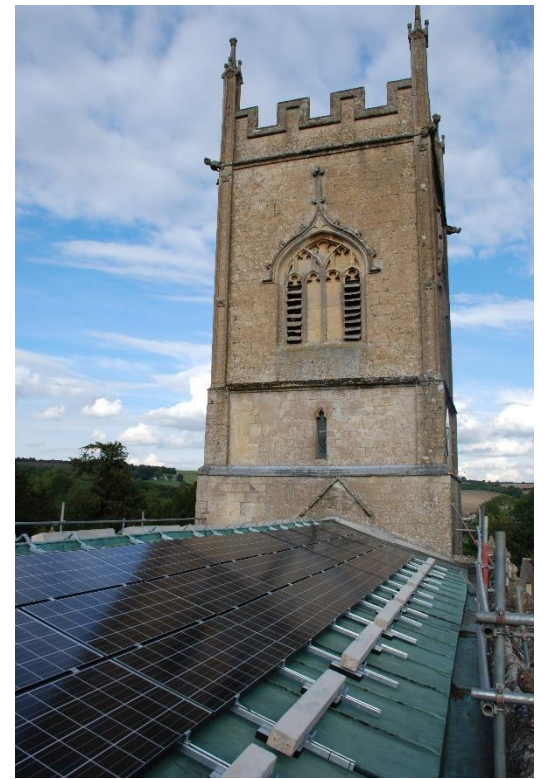
Revert status

Schedule 1 Parish priest's permission

Size	<p>A parish priest may approve upright grave markers up to the following dimensions (measured from the surface of the ground):</p> <ul style="list-style-type: none"> • Height: 4'0" (1200mm) • Width: 3'0" (900mm) • Depth: 6" (150mm) <p>A parish priest may approve horizontal markers up to the following dimensions:</p> <ul style="list-style-type: none"> • Length: [18"] • Width: [12"] • Depth: [2"] <p>These measurements are not intended to define standard proportions of memorials/gravestones, which may be of any dimensions within the limits above.</p>
Shape	<p>A parish priest may only permit the forms of memorial/gravestone described at 4.3.2(a) to 4.3.2(f) above. This means that a parish priest may not permit horizontal ledger slabs, crosses (other than wooden crosses), kerbs, chippings or sculptures.</p> <p>In the case of headstones, the memorial may be of the monolith type i.e. fixed directly into the ground, or it may have a separate base and plinth.</p>
Lettering	<p>On any memorial/gravestone authorised by a parish priest the lettering may be incised or in relief, and may be infilled with colour or gilded. Lead infilled lettering is permitted, but no other form of applied lettering may be authorised by a parish priest.</p> <p>Care should be taking in selecting the wording to be inscribed on the memorial/gravestone, and it is recommended that advice is sought from the parish priest. The wording must be accurate and not misleading and applicants are asked to provide this confirmation in the application form. An imaginative approach to the epitaph is encouraged, but excessive sentimentality should be avoided. Wording must be consistent with the Christian faith.</p> <p>The monumental mason's name or mark may be inscribed on the side or on the reverse in letters no larger than 1/2inch (13mm) in height. No other advertisement or trademarks may be inscribed on or fixed to a memorial/gravestone.</p>
Decoration	<p>A parish priest may permit Christian or other appropriate symbols, for example depictions of items connected with the profession or leisure interest of the person commemorated. However, it is important to maintain an acceptable standard of design of such symbols.</p> <p>A parish priest may not permit photographs or ceramic portraits or any</p>

	<p>other form of depiction of the person commemorated.</p> <p>No advertisement or trademark may be inscribed on the face of the memorial/gravestone. However, the monumental mason's name may be discreetly inscribed on the side or on the reverse of the memorial/gravestone.</p>
Materials	<p>A parish priest may permit memorials/gravestones made of any natural stone or hardwood, except for the following:</p> <ul style="list-style-type: none"> • White marble. • Any granite other than unpolished grey. • Any other use of a reflective polished surface. <p>If a parish priest has any doubts over the identity or suitability of any material, the matter should be referred to the Secretary of the DAC.</p>

TIP 4:
Churchyard
regulations...





Don't forget maintenance...

- Make the most of your professional adviser
 - Understand your QI report
 - Keep maintenance in hand

www.maintenancebooker.org.uk/

Church Buildings News

- Changes to the QI system – see online advice
- Forthcoming environmental policies
- Changes to List A and List B – April 2020
- LPWGS extended to March 2021
- Working on revision to Churchyard Regulations 2020
- Deanery surgeries continuing in 2020

Church Buildings Team:

Natalie Fenner

Senior Church Buildings Officer

01452 835593 / nfenner@glosdioc.org.uk

Adam Klups

DAC Secretary

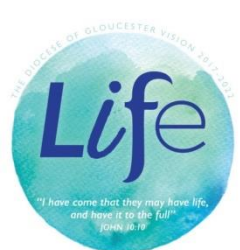
01452 835567 / aklups@glosdioc.org.uk

Catherine McGirr

Church Buildings Administrator

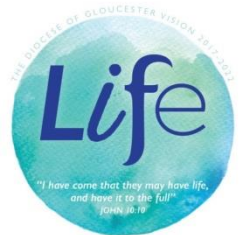
01452 835593 / cmcgirr@glosdioc.org.uk

Church Buildings' Update



Churchwardens' Workshop

Q&A

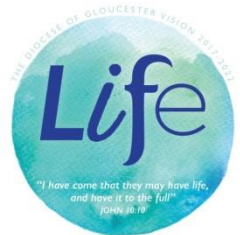
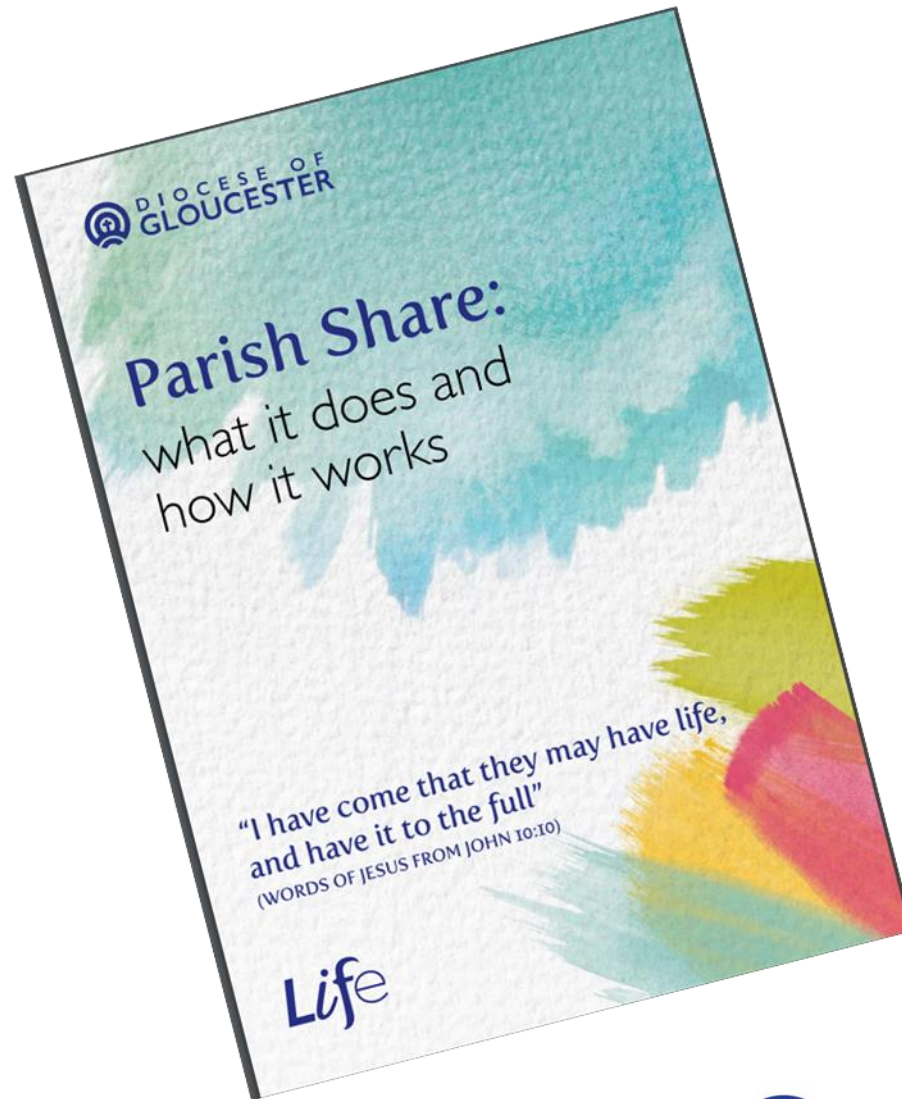


'hot topics'

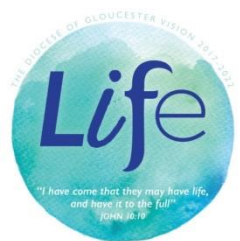
Churchwardens' Workshop



Churchwardens' Workshop



Churchwardens' Workshop

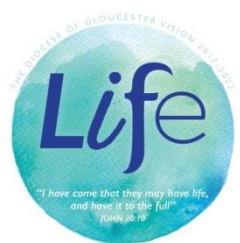


Churchwardens' <https://www.actionfraud.police.uk/>

Workshop



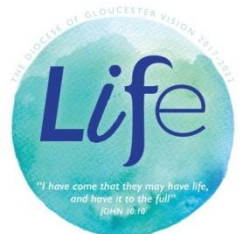
‘phishing scams’



Churchwardens' Workshop



ONLINE ARTICLES OF ENQUIRY





Notice
Board

Churchwardens' Workshop

**TREASURER'S WORKSHOPS
25/11 (MON) AND 04/12 (WED)**

CHURCHWARDEN'S YEARBOOK 2020

**FUTURE CHURCHWARDENS'
WORKSHOPS?**



‘You are to promote the whole mission of the Church, which is pastoral, evangelistic, social and ecumenical. These things you are called to do to the glory of God and for the well-being of Christ’s Church.’

THANK YOU!

