

## 5. Self aware and personally responsible

The inevitable pressures of licensed ministry require individuals to be able to take personal responsibility for their own well being. This will necessitate them having a well developed **self understanding** and **personal awareness**, and an **ability to reflect**. This in turn requires them to know their own strengths and weaknesses, and what energises and drains them. They will be confident to develop a personal pattern of ministry that will sustain them, to seek the emotional, practical and spiritual support that they need, and to develop and nurture healthy and supportive personal relationships.

The well being of all those in licensed ministry must underpin the whole culture of ministry in the Diocese. As well as a personal responsibility for well being, it needs to be enabled and supported by the structures of the Diocese. The well being of those in leadership must also be the responsibility of those whom they lead and serve, ensuring that the expectations put upon them are realistic and enabling.

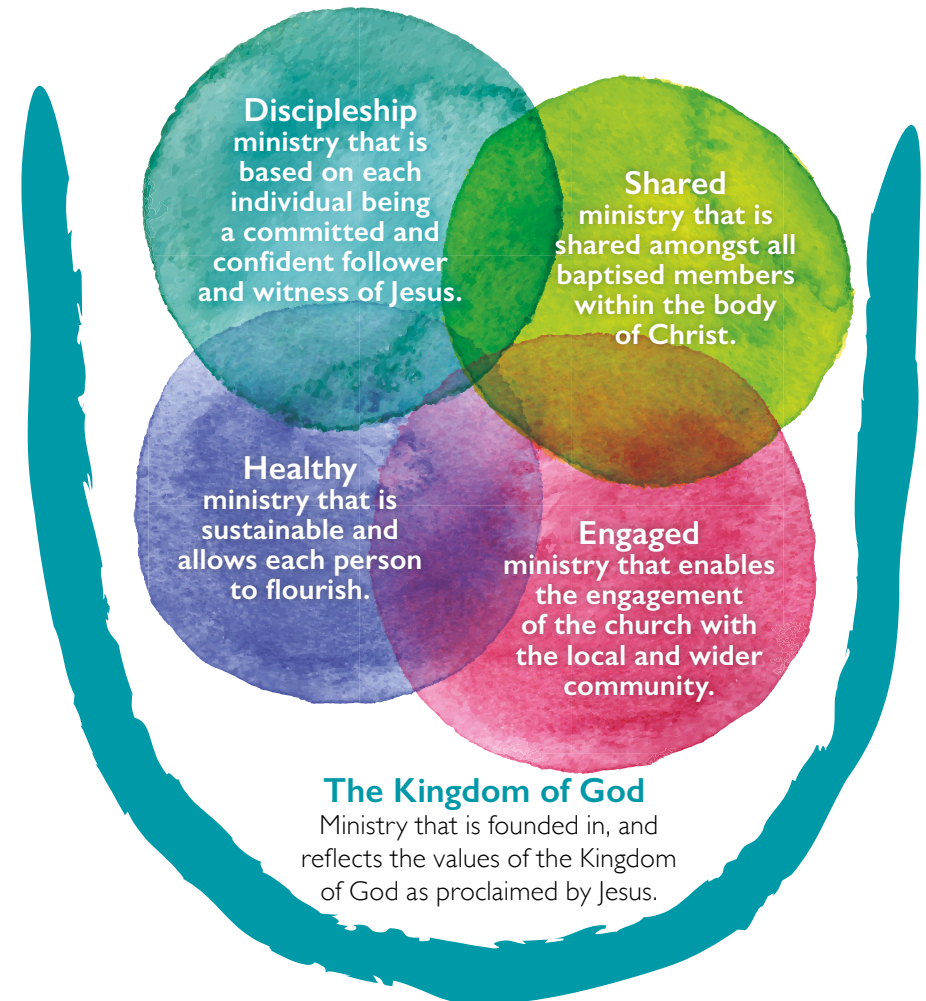
### LIFE priorities

› That those exercising ministry will know, advocate and model

'life in all its fullness'

# Culture and Values of Ministry

We are committed to a culture of ministry within the whole Diocese that is:



Developing and maintaining this culture is the responsibility of everyone within our churches, fellowships and communities, requiring understanding and training of all people.

From the above, and using our 'LIFE' vision, we are committed to the following Values of Ministry for those in licensed ministry...

## 1. Confident Disciples and Witnesses

We are committed to ministry which flows from **discipleship**, in which each person is enabled to flourish as a **confident follower** of Jesus, and assured of their own calling and

**vocation**. The personal knowledge of being a **child of God**, gives space for **vulnerability**, doubt and struggle, as necessary and integral aspects of a life long journey of faith and calling. From it will flow the joy, willingness and ability to be **evangelists** and **witnesses** of the gospel, with a loyalty to the mission of Diocese and the wider church.

Confident discipleship necessitates embracing opportunities for theological and spiritual growth.

### LIFE priorities

- › Nurturing confident disciples
- › Piloting liberating models of leadership
  - › Learning networks
- › Investing with Baptism families
- › Enabling new depths of prayer and spiritual growth
- › Advocates for human flourishing
- › Exciting young people

## 2. Collaborative

Our understanding of ministry is based in the doctrines of the **Trinity**, and of the **Body of Christ**, and as such we believe that all our ministry must be approached **collaboratively**. We seek to work with those who hold such an understanding with **integrity** and show **evidence** of it in their day to day relationships and leadership. We recognise that **maturity** in personal relationships, a genuine desire to work as a **colleague** with others, and **respect** for all aspects and expressions of ministry are essential to genuine collaboration.

### LIFE priorities

- › Develop diverse lay and ordained leaders
- › Liberating models of leadership
  - › Learning networks
- › Schools at the heart of mission
- › Connecting with new housing
  - › 'Leadership'

## 3. Permission giving

In order to release the gifts of all baptised believers and to build up each person 'mature in Christ', we seek a ministry that is **permission giving**. Such ministry requires **vision**, **maturity**, **confidence** and **humility**, and is encouraged, rather than threatened by developing gifts and skills of others.

### LIFE priorities

- › Liberating models of leadership
  - › Develop diverse lay and ordained leaders
- › Encouraging new and courageous ways of worshipping
- › Sharing our stories in new and different ways
- › Connecting with new housing

## 4. Creative

We seek a ministry that is **creative and innovative**, and which will therefore involve **risk taking**. We look for originality and new ideas that can enable the gospel to be 'proclaimed afresh in each generation', and in each context. Creativity will be exercised through collaborative working and the empowering of others. We are committed to ensuring that creativity is **protected and nurtured** amidst the demands of everyday ministry and the pressures of tradition.

### LIFE priorities

- › Placing schools at the heart of our mission
- › Encouraging new and courageous ways of worshipping
- › The use and upkeep of church buildings
  - › Enabling new depths to prayer and spiritual growth
- › Sharing stories in new and different ways
  - › Advocates for human flourishing